



University
of Manitoba

Centre for Human
Rights Research

Annual Report to Senate Committee on University Research

*Period: 1 January - 31 December 2023
Submitted: February 16, 2024*



Image Credit: Peter Collins



chrr.info

The CHRR and the University of Manitoba campuses are located on original lands of Anishinaabeg, Cree, Ojibwe-Cree, Dakota, and Dene peoples, and on the National Homeland of the Red River Métis. We are governed by the promises - most of them unfulfilled - of Treaty 1 and the Manitoba Act. We honor Treaty 3 Territory Shoal Lake 40 First Nation as the source of Winnipeg's clean drinking water. We acknowledge Treaty Territories which provide us with electricity, often to the detriment of Indigenous communities in those territories.

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About the CHRR

Established in 2012, the Centre for Human Rights Research (CHRR) is an inter-faculty initiative at the University of Manitoba, supported by the Faculties of Arts, Law, Social Work, and Education. In March 2023, at the recommendation of the Senate Committee on University Research (SCUR), CHRR embarked on a Strategic Planning workshop with CHRR Affiliates, staff, and students to provide direction to Centre's work, collaboratively creating a **new Vision Statement** for the Centre and **re-defining our goals and objectives** for 2023-28.

Mission

CHRR was established in 2012 to bring together people and organizations - both within and outside the University of Manitoba - to enhance interdisciplinary and collaborative research capacity, create richer training opportunities for students, and facilitate the fusion of research-driven knowledge, public policy and intellectual debate on issues related to human rights and social justice. The centre aims to facilitate research that is both academically rigorous and accessible to the public.

Vision

CHRR uses an intersectional lens to research and advocate for human rights and Indigenous sovereignty and resurgence. We work with researchers and communities inside and outside of the University of Manitoba to develop and foster a wide variety of research that is informed by social justice.

2.1 Membership Types

2.1.1 Executive Positions

CHRR is led by Director **Dr. Adele Perry**, FRSC. Dr. Perry is a distinguished professor of History and Women's and Gender Studies at the University of Manitoba. She is a historian of colonialism and imperialism, transnationalism, gender, sexuality, racism and western Canada in the 19th and 20th centuries.



Photo: Dr. Adele Perry.

2.1.2 Advisory Board

The Deans of Arts, Law, Social Work and Education each appoint two members to CHRR's Advisory Board, which advises the Director on matters relating to policy. The Associate VP Research and the director of CHRR are also members. Board members for the timeframe of this annual report include:

Dr. Kjell Anderson	Associate Professor; Director, Master of Human Rights Program
Dr. Nadine Bartlett	Associate Professor, Faculty of Education
Dr. Joyce Chadya	Associate Professor, Faculty of Arts
Dr. Bruno de Oliveira Jayme	Assistant Professor, Faculty of Education
Dr. Mary Kate Dennis	Assistant Professor, Faculty of Social Work; Acting Director - Masters of Social Work (Indigenous Knowledges)
Dr. Annemieke Farenhorst	Professor, Department of Soil Science; Associate Vice-President Research
Dr. Gerald Heckman	Professor, Faculty of Law
Dr. Mohammad Khan	Assistant Professor, Faculty of Social Work
Dr. Amar Khoday	Associate Professor, Faculty of Law
Dr. Andrew Woolford	Professor, Faculty of Arts; Department Head, Sociology and Criminology

Section 2

Governance, Personnel, and Affiliations



Photo: Dr. Pauline Tennent.

2.1.3 Staff

CHRR has one full-time Manager position, held by **Dr. Pauline Tennent**. Dr. Tennent has more than ten years' experience working in research on issues including social justice, reconciliation, and healthcare. Before joining CHRR, Pauline worked at the College of Nursing (UM), the Canadian Museum for Human Rights, and the Arthur V. Mauro Institute for Peace and Justice (UM).

One part-time Office Assistant position, held by **Denise Boissoneault-McInnes**, supports the Centre's work. For the Fall of 2023, CHRR has benefitted tremendously from the expertise of **Angela Ciceron** who was employed in a part-time, temporary capacity as Community Engagement Assistant.

The CHRR contributes to research training and mentorship through part-time student research assistant positions. Over the course 2023, we were able to support **14 students** in a temporary, part-time capacity (each position averages 5 hours per week). These positions are largely dependent on internal funding opportunities including the **Work Study Program** (3 students); **Indigenous Summer Student Internship Program** (1 student); **Faculty of Law Endowment Fund** (2 students); and the **UM Strategic Initiatives Fund** (4 students). We supported 2 students with **external funding** (i.e., Tri-Council Agencies), and an additional 2 students including our Web and Social Media Coordinator, through our **Operating Budget**.

In 2023, the CHRR also hosted its inaugural Visiting Community Researcher (nil-salaried) **Dr. Karlee Sapoznik Evans**, Deputy Manitoba Advocate for Children and Youth.



Photos of CHRR staff. From top to bottom: Denise Boissoneault-McInnes; Angela Ciceron, and Dr. Karlee Sapoznik Evans.

Fig. 1: Composition of CHRR Affiliates by University or Institution

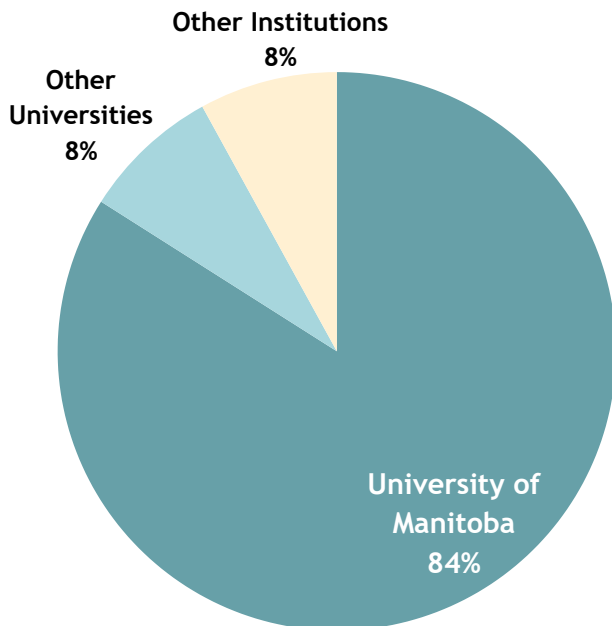
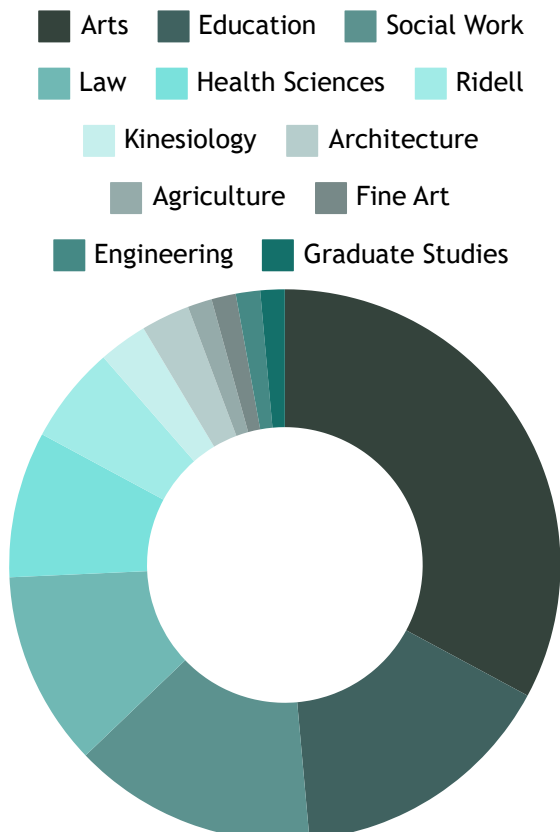


Fig. 2: Composition of CHRR Affiliates from UManitoba by Faculty



2.1.4 General Membership

CHRR has a network of more than 80 Research and Professional Affiliates, from within and outside the University of Manitoba (see Appendix 1 for a full list of Research Affiliates). Members have access to administrative support, communications, and knowledge mobilization assistance from CHRR; support with grant writing; opportunities for networking and collaboration; and participation in the CHRR's Small Grants Program. The range of involvement for the various members varies widely. Notably for this year:

- 2 Affiliates (Perry and Ladner) lead SSHRC-funded At the Forks (administered by CHRR).
- 3 Affiliates (Perry, Thorpe, Duhamel) lead SSHRC-funded Missing the Bus (administered by CHRR).
- 3 Affiliates (Perry, Larios, Smith) and CHRR Manager (Tennent) lead the UM-funded "Period Poverty and Equity, On Campus and Beyond" project (administered by CHRR).
- 1 affiliate (Wilson) leads the SSHRC-funded Water and Climate Justice SSHRC Connection grant (CHRR is a collaborator).
- 2 Affiliates (Watt and Honeyford) lead SSHRC-funded Re-imagining Curriculum, Pedagogy, and Assessment in K-12 Language and Literacies Education (CHRR is a collaborator).

2.1.5 Overall Student Membership n/a

Section 2

Governance, Personnel and Affiliations

2.2 Affiliations with other Institutions and Community Partners

CHRR works extensively with other departments, Centres, and Institutes across campus. Externally, we have ongoing collaborations with:



- Canadian Association for Human Rights Institutes (CAHRI)

2.3 Equity, Diversity, and Inclusion (EDI)

CHRR considers EDI a philosophy, a practice, an ethos, and mode of everyday conduct for transforming inequitable relationships. In this way, we are working to ensure the Centre's activities are attentive to a) historically underrepresented groups, b) histories and current experiences of oppression, with attention to the ways that COVID-19 has intensified inequities, and c) efforts to enhance diversity in the academy.

We recognize that we are largely staffed by white, settler, cis-gendered women, and acknowledge this positionality in our work. Principles of, and a commitment to EDI infused our most recent strategic planning session and we work to ensure that our hiring, networking, research, events, and outreach are anti-racist, anti-oppressive, and accessible contributing to the possibilities for transformation. To consider our hiring practices for student trainees, an overwhelming majority of students CHRR has hired as research assistants belong to one or more marginalized groups designated by the university for inclusion efforts: women, racialized persons, Indigenous peoples, people with a disability, and people of all gender identities and sexual orientations (93% in 2023). CHRR has a strong record of hiring and mentoring Indigenous students in numbers much higher than their proportion of the UM student population. In another example, about a third of more than 100 trainees in a science research training program CHRR co-managed identified as Indigenous. Where non-Indigenous and/or settler staff and students are hired, we ensure that they can develop skills intercultural competency, conflict resolution, human rights, and anti-racism (following the [Final Report and Recommendations of EDI Task Force](#); and Recommendation 2.4 UM [Indigenous Senior Leadership Report](#)).

Image Credit: Sherry Farrell Racette



Section 2

Governance, Personnel and Affiliations

2.4 Truth and Reconciliation Commission's Calls to Action

The Truth and Reconciliation Commission's Calls to Action, and the Calls for Justice from the National Inquiry for Missing and Murdered Indigenous Women and Girls (MMIWG2S+) are woven into the fabric of CHRR's daily practice. Our annual budget has prioritized funds specifically for events and outreach activities that contribute to the journey of reconciliation and to the calls for educators. Specifically, we have organized and/or cosponsored events in collaboration with Indigenous Engagement and Communications and Mamawipawin (as examples). This includes events in honour of National Day for Truth and Reconciliation; Red Dress Day; and National Day of Action for Missing and Murdered Indigenous Women and Girls to educate and raise awareness of the issues. We have also created resources aimed at settlers and increasing learning around issues of reconciliation and colonialism in Canada including [resource guides on reconciliation](#); [guides for allies](#); blog posts on [MMIWG2S+](#) and [National Day for Reconciliation](#); and [graphic recordings on reconciliation](#) as just a few examples. We also work to creating space and engage with Indigenous knowledge systems and the diverse voices of Indigenous peoples in Manitoba and across Canada through our events, outreach, and research activities.



Photos from CHRR events associated with TRC Calls to action. From top to bottom: Orange Heart Garden for National Day for Truth and Reconciliation (Mike Latschislaw); Orange Shirt Day celebrations (Mike Latschislaw); and an event in commemoration of Red Dress Day.

The research conducted and supported by the Centre for Human Rights Research and its research affiliates and partners focuses on a variety of broad human rights and social justice themes. Current research themes include:

- Borders and Human Rights
- Indigenous Peoples and Human Rights
- Right to Food and Water; and
- Sexual and Reproductive Rights.



Photos representing each CHRR research theme. Source: chrr.info.

3.1 Facilitation of Research Transformation

► Collaborative Funded Projects

CHRR brings together people and organizations - both within and outside the University of Manitoba - to enhance interdisciplinary and collaborative research capacity and facilitate the fusion of research-driven knowledge. The Centre currently administers two Tri Council projects, led by Dr. Adele Perry, including:

- SSHRC Knowledge Synthesis Grant for a project entitled “Missing the Bus: Indigenous Women and Two-Spirit Plus People and Public Transit in Western Canada” (\$29,144).
- SSHRC Connections Grant for a project entitled “At the Forks: Where Indigenous and Human Rights Intersect.” (\$21,308),

In 2023, CHRR received additional funding through:

- the University of Manitoba’s Strategic Initiatives Fund for a project “Period Poverty and Equity, On Campus and Beyond” (\$31,018).
- the Government of Manitoba’s Manitoba Accessibility Fund to revamp the Resource Hub of the CHRR website in order to meet the highest accessibility standards (\$10,000).

All of these funded research projects, in different ways contribute to EDI, for the university community and the public; and to the Calls for Justice and Calls for Action.

Section 3

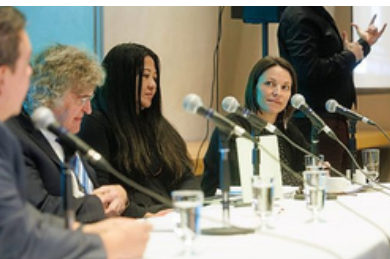
Research

Throughout the year, CHRR offers networking events for Affiliates, including space for affiliates to present their “Works in Progress” to gain feedback and explore interdisciplinary collaborations. In the past year, CHRR has also supported 10 grant applications from CHRR Research Affiliates. This support looks differently depending on the project and has included grant writing and/or editing, in-kind financial support, administrative support of research and outreach, and/or support with knowledge mobilization.

► Events and Outreach

In line with our mission to facilitate the fusion of research-driven knowledge, public policy, and intellectual debate on issues related to human rights and social justice, the CHRR hosted 17 public events (virtual and in-person) on a range of issues to a combined audience of more than 1,650 attendees. A full list of events organized by the CHRR can be found in Appendix 2. Many of these events were recorded and can be found on our YouTube Channel. See Appendix 3.

CHRR also supported the work of other units, departments, and Centre’s on campus, hosting Zoom Webinars or promoting their events, as some examples. This included hosting the Writing for a Just World Speakers’ series, as well as hosting the virtual webinar for the UM Delegation’s side-event on Decolonizing Water Governance at the United Nations 2023 Water Conference and The Last Drop Speaker Series (2023-24).



Photos from events hosted by the CHRR in 2023. From left to right: Panel for *Innocents Behind Bars: Systemic Racism and Wrongful Convictions*; a roundtable discussion on *What Could Harm Reduction look like in Manitoba (Not Just Winnipeg)?*; a seminar with Dr. Jeffrey Ansloos on *When the Land Hurts: Indigenous Feminism on Suicide, Environmental Violence, and the Struggle for Inhabitability*; and participants from a seminar, lunch, and beading workshop in honor of Red Dress Day.

► Refereed Publications

Perry, A. (2023) “Taking Note: A Century of Colonialism in the JCHA/RSHC,” *Journal of the Canadian Historical Association/Revue de la Société historique du Canada*, 33:1, 145-161.

Woodgate, R. L., Gonzalez, M., & Tennent, P. (2023). Accessing mental health services for a child living with anxiety: Parents’ lived experience and recommendations. *Plos one*, 18(4), e0283518.

► Presentations and Conference Proceedings

Perry, A. (June 2023). “Beyond Hudson’s Bay: Women in the Fur Trade.” Stratford Festival Meighen Forum, Panel Presentation (invited).

Perry, A. (September 2023). “A Difficult History of the Hudson’s Bay Company.” Avie Bennet Lecture, York University (invited).

Perry, A. (November 2023). Roundtable presentation and Book Panel on Sean Carleton’s *Lessons of Legitimacy*. Social Science History Association, Washington DC.

Tennent, P. and Bidzinski, H. (October 2023). “Oral Histories as Methodology: Ethics and Archives.” Presentation to Canadian Association of Archivists.

► Reports and Other Publications (*denotes student)

Deer, F., & Perry, A. (2023). Rethinking Indigenous Research at the University of Manitoba. Research that is Respectful of Indigenous Peoples and Context (RRIPC). University of Manitoba.

Gerbrandt, R.* & Carleton, S. (2023). Debunking the “Mass Grave Hoax”: A Report on Media Coverage and Residential School Denialism in Canada. Centre for Human Rights Research, Winnipeg.

Kane, C.* (2023). The First Ten Years. Centre for Human Rights Research, Winnipeg.

Larios, L., Larsen, P.*, Olanbui, O.*, & J. Ovioun.* (2023). Healthcare is a Human Right. International Students Speak Out on Healthcare Inaccessibility in Manitoba. Canadian Centre for Policy Alternatives - Manitoba.

Perry, A. (Oct. 4, 2023). “What Wab Kinew’s Win in Manitoba Reveals about the province’s political history.” *The Conversation*, reprinted in *The Winnipeg Free Press* and *UM Today*.

Perry, A. (Oct. 3, 2023). “Marking NDTR and Reading the OSI Interim Report,” Centre for Human Rights Research, Winnipeg.

Perry, A., Best, L.* et al.*. (2023) “Human Rights and Historic Wrongs in Canada: An Annotated Bibliography,” *At the Forks* 1(1).

Perry, A., & Tennent, P. (2023). “Buttressing Borders in 2023,” Centre for Human Rights Research, Winnipeg.

Section 3

Research

Tennent, P. (2023). Moving Beyond the Symbolic: International Women's Day and the Work to be Done. Centre for Human Rights Research, Winnipeg.

Carney, S., Conway, A., Kane, C.*, & Tennent, P. (2023). Wrongful Convictions and Systemic Racism: A Resource Guide. Centre for Human Rights Research and Canadian Museum for Human Rights.

Ciceron, A.* (2023). Islamophobia and Colonial Violence: Solidarity and Civil Resistance in Post-9/11 Manitoba—A Resource Guide. Centre for Human Rights Research.

Klassen, S., & Perry, A. (2023). Land and Settler Colonialism in Southern Manitoba. Centre for Human Rights Research.

Tennent, P., & Westfall, L.* (2023). Doing the Work: What settlers need to know about the Residential School System: Resource Guide (2nd ed.).

► Creative Works

CHRR has a deep commitment to support the production and access of diverse and inclusive knowledge. This includes creative works and podcasts to contribute to human rights knowledge that is accessible to the public, as well as incorporating arts-based workshops, such as our events that included beading and laughing yoga.

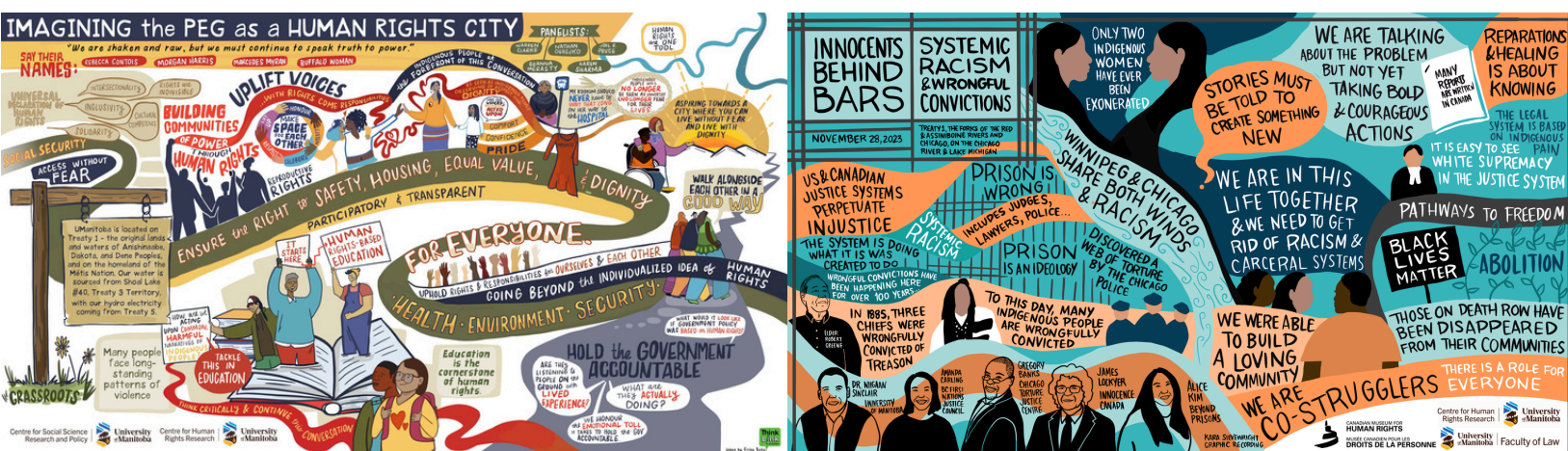
Centre for Human Rights Research and Centre for Social Sciences Research and Policy. (2022). Imagining the Peg as a Human Rights City [Graphic Recording]. Artwork by Erica Bota.

Centre for Human Rights Research, Canadian Museum for Human Rights, and Faculty of Law. (2023). Innocents Behind Bars: Systemic Racism and Wrongful Convictions. [Graphic Recording]. Artwork by Kara Sievwright.

(see next page)



Creative engagements during 2023 CHRR events. From top to bottom: Beading workshop in honor of Red Dress Day; and Laughing Yoga with Dawn Chartrand on National MMIWG2S+ Awareness Day



Graphic recordings for CHRR events in 2023. From left to right: *Imagining the Peg as a Human Rights City*, Erica Bota; and *Innocents Behind Bars: Systemic Racism and Wrongful Convictions* by Kara Sievwright.

Media Coverage

The work of the CHRR and the research and policy impact of Director Adele Perry has been covered in a number of media outlets, including:

Isai, V., & Bracken, A. (2022, December 24). With Unfit Drinking Water, Indigenous Communities in Canada Bear Hardship. The New York Times.

Humphrey, M. (2023, January 21). “There’s history sitting there”: Documentary draws on unseen footage to tell story of Idle No More. CBC News.

Centre for Human Rights Research hosts panel discussion on border. (2023, April 3). CBC.

Kitching, C. (2023, July 24). ‘It’s a hate crime’: Rainbow-painted Pride crosswalks vandalized in Lundar. Winnipeg Free Press.
<https://www.winnipegfreepress.com/breakingnews/2023/07/24/its-a-hate-crime-rainbow-painted-pride-crosswalks-vandalized-in-lundar>

Ajene, E. (2023, June 27). Project to examine period poverty across U of M campuses. The Manitoban.

Campbell, K. (2023, November 8). Menstrual product audit planned for U of M washrooms. The Manitoban.

Clarke, K. (2023, November 29). Experts shine light on wrongful convictions. Winnipeg Free Press.

Cram, S. (2023, May 5). 10 years after murder of her sister, First Nations woman finds “heart medicine” in beading red dress pins. CBC News.

Indigenous Engagement and Communications. (2023, September 22). National Day for Truth and Reconciliation events and engagement opportunities. UM Today.

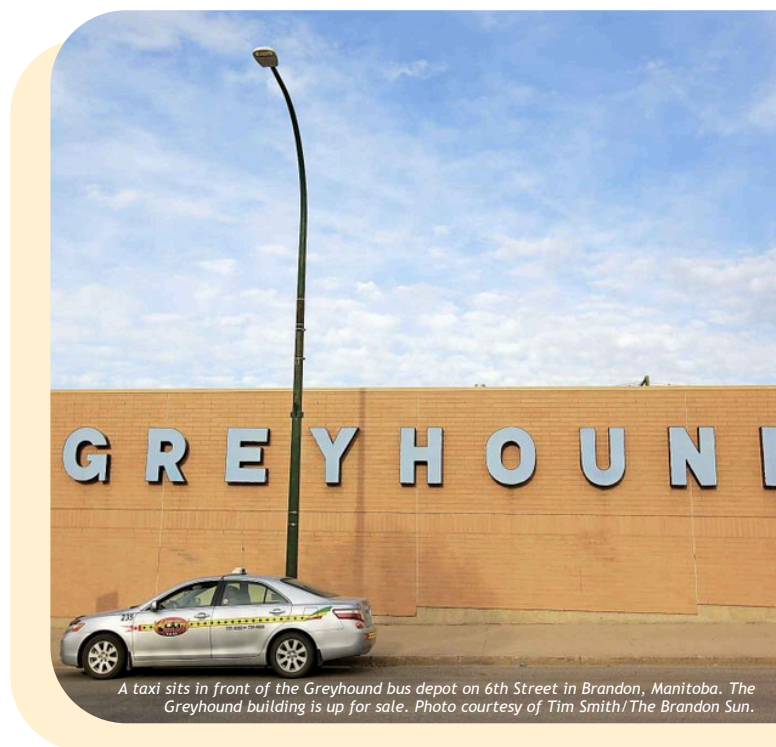
Onishi, N., & Stuart-Ulin, N. (2023, May 27). For the Indigenous, Was This Building a Gesture of Reconciliation? Or an Empty Gift? The New York Times.

Section 3

Research

3.2 Impact on Policies and Programs

Based on her work with Missing the Bus, on March 7, 2023 Dr. Perry presented to the House of Commons on Improving Bus Connectivity in Canada at the 1st Session of the 44th Parliament. Dr. Perry's Contributions can also be found in the "Improving Bus Connectivity in Canada: Report of the Standing Committee on Transport, Infrastructure and Communities" final report.



3.3 Top Transformative Contribution

Dr. Adele Perry and Dr. Kiera Ladner have created At the Forks: Where Indigenous and Human Rights Intersect - an open-access platform hosted by University of Manitoba Libraries to highlight scholarship that engages in critical conversation around the connections, tensions, limits, and possibilities of Indigenous and human rights, with a focus on the prairies and its neighbours. The Journal published two volumes, with more than 10 articles.



3.4 Other activities

CHRR operates an annual Small Grants program for new, interdisciplinary human rights research projects. In 2023, the CHRR received a number of applications. We were able to support three Small Grants projects including:

Dr. Merissa Daborn (Indigenous Studies) for a project that will examine privacy violations in the context of grocers posting images of suspected shoplifters. Dr. Daborn's aim is to contextualize these violations within the human rights landscape to ensure that ongoing and intensifying media coverage of food theft does not continue to serve as a distraction from larger social issues that are actually impeding individuals access to food



Dr. Bruno de Oliveira Jayme (Education), for a project that will assess how graphic novels might surface the intersection between substance use disorder and lack of access to water and sanitation, dispel public biases, and inform local harm reduction policies in the city of Winnipeg.

Dr. Christine Mayor (Social Work) for a project that will explore the ways in which carceral logics are embedded within and literally embodied by “the helping professions” of drama therapy and social work, with the goal of disrupting these logics towards embodying more liberatory and abolitionist practices and ways of interacting.



Section 4

Training

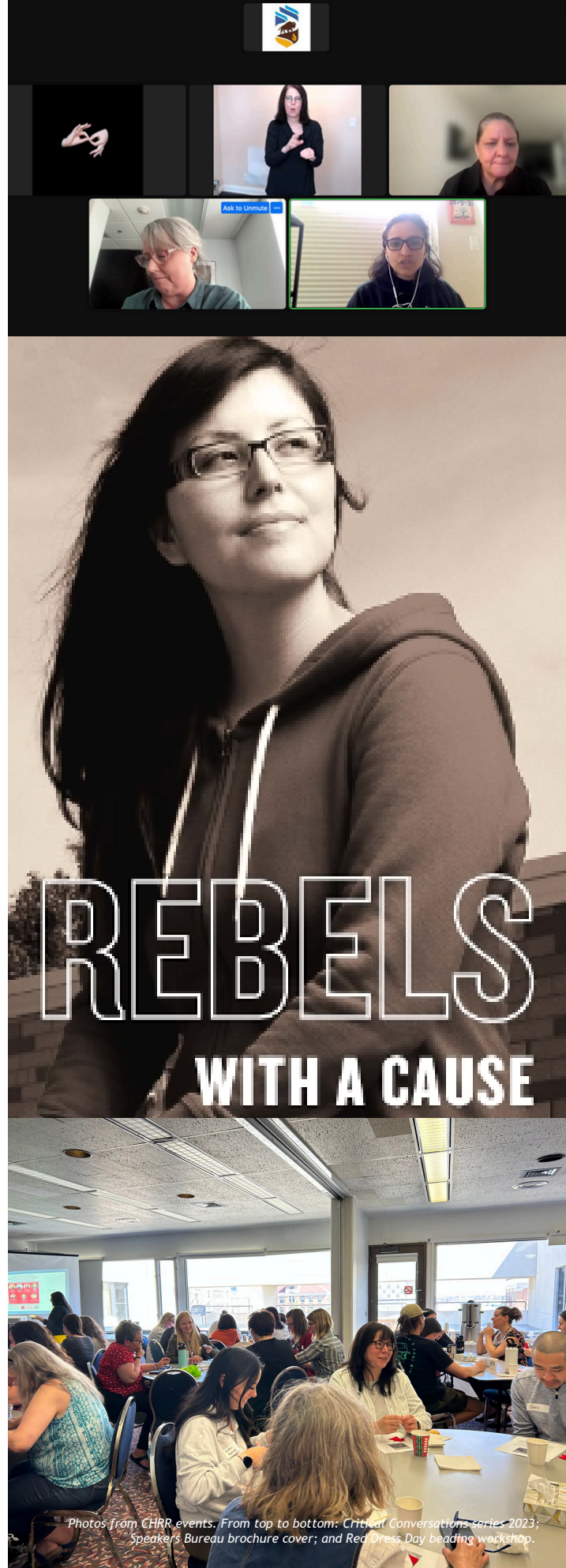
4.1 Training and Mentorship Facilitated by CHRR

In 2023, we were able to offer part-time, temporary student research assistant positions to **14 students**. Students contribute to event promotion and support, research and literature reviews, blog posts, and outreach (both internal and external). They gain skills in research, communication, knowledge mobilization, and project administration.

4.2 Other Training Opportunities Provided by the Centre

With funding from the Faculty of Law Endowment Fund, CHRR's Speakers Bureau program assists Manitoba teachers in educating their students about human rights issues. This year, 8 CHRR volunteers made presentations to 18 classrooms across Winnipeg, to students from Grades 4-12. Feedback from teachers on the Speakers Bureau Program:

Presentation on The Right To Clean Drinking Water to Grade 7 students:
"Overall, very well done and prepared... the content was well conveyed for their age level... the visual presentation (Power Point) really helped those students who are more visual learners. The Kahoot was a great idea to evaluate what they had learned."



Photos from CHRR events. From top to bottom: Critical Conversations series 2023; Speakers Bureau brochure cover; and Red Dress Day beading workshop.

Objectives

for the upcoming year include:

Goal 1 Enhance the CHRR's support for research and researchers;
Objective 1.1: Bolster in-house research capacity
Objective 1.2: Offer resources to build researcher capacity
Objective 1.3: Facilitate networking and collaboration among those with similar interests
Objective 1.4: Support student engagement in human rights research

Goal 2 Grow the CHRR's network on- and off-campus;
Objective 2.1: Expand the CHRR's network within UofM communities
Objective 2.2: Build relationships with off-campus organizations

Goal 3 Strengthen the CHRR's public presence; and
Objective 3.1: Prioritize accessibility for events and materials
Objective 3.2: Continue to host public events on human rights issues
Objective 3.3: Diversify CHRR materials available online

Goal 4 Build the CHRR's institutional capacity.
Objective 4.1: Gain more support for CHRR activities from UofM administration
Objective 4.2: Access additional resources to support CHRR work

In the upcoming year, we plan to apply for funding opportunities to expand our research and training reach. These projects all have as a key component the creation and sharing of research outputs that are accessible to the public. We also intend to expand the human rights resources available on our website.

6.1 Summary of Finances

The Centre for Human Rights Research received \$211,445 in Operational Funds for the 2023-2024 fiscal year. We expect that this year, as in many other years, CHRR will come in over budget, relying on carryover to offset operational costs.

As travel, events, and collaborations build and return after the pandemic, and in the context of inflation, our costs are higher in general operations to support the Centre's outreach activities. We have also worked to prioritize accessibility in our events, including funding for redesigning our resource hub on our website; as well as including ASL sign language (as an example) for larger public facing events. We also work to meet CARFAC-RAAV Minimum Recommended Fee Schedule for speakers and artists contributing to CHRR's work.

Both permanent staffing positions at the CHRR also incurred additional costs. In 2023, the Office Assistant position was reclassified; and the placement of the Manager on the Salary Scale was reevaluated. These increases were much needed in terms of parity and equity to similar positions across campus and result in higher staffing costs.

The Centre for Human Rights Research is grateful to the Faculty of Law at Robson Hall for their generous support in terms of space, as well as in-kind support (ex. technical support, office supplies).

Chart

As of December 31, 2023

Expenses	Year to Date Actuals + Commitments
Staff Salaries and Wages	\$130,242.00
Student Wages	\$35,031.00
Benefits	\$22,835.00
Health and Education Levy	\$3,559.00
Total Salary Expenses	\$191,668.00
Travel and Conferences	\$1,593.00
Materials, Supplies, and Services	\$21,520.00
Professional and External Services	\$5,610.00
Total Non Salary Expenses	\$28,723.00
Small Grants Program	\$4,918.00
Total Expenses and Fund Transfers	\$225,309.00

6.2 Summary of the finances associated with the upcoming year

We have been advised to plan for status quo in terms of our finances for the upcoming year. However, the higher salary costs mentioned above does reduce our budget for non-salary expenditures.

We also do not know, and will not know for some months, whether we have access to Carryover, which CHRR has relied on to supplement its operational costs for many years.

As such, our operational budget for the upcoming year will be focused on maintaining the permanent staff positions, and exploring ways to make the Community Engagement position permanent. Funds will also be earmarked for outreach (in person and virtual) related to the Calls to Action and Calls to Justice; for the CHRR's annual Critical Conversations series and Methods & Mediums series; to ensure sustainability for At the Forks - an open journal system; for the Small Grants Projects; and for student research assistant positions. We also expect some infrastructural costs to be incurred, including a new desktop computer for the Office Assistant position.

Since its launch in 2012, CHRR has relied on the generosity of the Faculty of Law for its office space and basic office supplies. Our current agreement with Robson Hall ends in 2027. Moving forward, we will look to begin discussions with units on campus about a future home for the CHRR.

The University of Manitoba's draft Strategic Research Plan (2023) prioritizes issues that are key to CHRR's work - human security and equity, Indigenous research, health and well-being, sustainability; and water security.

Interdisciplinary approaches for dealing with these wicked problems have been recognized as the most appropriate and effective ways of dealing with such issues. The CHRR is well-placed to become a leader in fostering such approaches, however, structural barriers and the silo mentality of faculties hamper the potential for meaningful and effective collaboration in this work. Funding pressures have exacerbated the situation, with faculties looking for ways to trim expenses that are not essential to their core teaching mandate. We are hopeful that initiatives such as IGNITE, to which we have applied, are symbolic of the UM's commitment to inter- and trans-disciplinary work and collaboration and look forward to this increased support for inter-faculty initiatives that work to realize the university's strategic priorities.

Image Credit: UM Today



Section 7

Challenges

The Centre's stagnant budget does limit the CHRR's opportunities for expansion.

The ability to hire a Community Engagement Assistant in 2023 was instrumental to CHRR's success. It allowed for the CHRR to organize important outreach events, maintain its public presence, and contribute to public dialogue; while also allowing for the CHRR Manager and Director to work on funding and grant applications. Funding for a permanent Community Engagement Assistant position would be instrumental in supporting CHRR's work.

The stagnant budget is made even more difficult as travel, events, and collaborations build and return after the pandemic, and in the context of inflation. Moreover, each year, the CHRR relies on carryover (until it runs out) to balance the budget. However, we do not have confirmation of our budget or carryover until well into the fiscal year, making it difficult to plan for the upcoming year. This is not sustainable, nor does it encourage the growth and expanded presence of the CHRR to meet its potential in the university, in the community, and in the wider international context.

CHRR receives multiple requests from students for employment and training positions. We also receive multiple requests for co-sponsorship of events and requests to collaborate with community partners on research and outreach activities related to the myriad of human rights issues facing our communities. The UM prioritizes building relationships through meaningful and authentic engagement in its [Draft Strategic Plan \(2024-29\)](#), and it also means appropriate compensation and honoraria to those who participate in these events. However, such engagement and collaboration requires resources in terms of time, funding, and staff. While the Centre works hard to meet these requests, it is increasingly difficult to do so within the context of stagnant budget.

Appendix 1 | Listing of Current CHRR Research Affiliates

First Name	Last Name	Department/Faculty	Institution
Aimée	Craft	Law	University of Ottawa
Adam	Muller	English; Peace and Conflict Studies	University of Manitoba
Adele	Perry	History	University of Manitoba
Andrew	Woolford	Sociology	University of Manitoba
Anne	Lindsay	Archives	Office of the Special Interlocutor
Annemieke	Farenhorst	Agriculture	University of Manitoba
Annette	Desmarais	Sociology	University of Manitoba
Ashley	Stewart-Tufescu	Social Work	University of Manitoba
Brenda	Elias	Community Health Sciences	University of Manitoba
Brenda	Gunn	Law	National Centre for Truth and Reconciliation
Bruce	Erickson	Geography	University of Manitoba
Bruno	de Oliveira Jayme	Education	University of Manitoba
Camille	Callison	Libraries	University of Manitoba
Cary	Miller	Indigenous Studies; Associate VP (Indigenous)	University of Manitoba
Christine	Lwanga	Independent Consultant	MITACS Program / Social Work
Christine	Mayor	Social Work	University of Manitoba
Colin	Bonnycastle	Senior Scholar (Social Work)	University of Manitoba
Darcy	MacPherson	Law	University of Manitoba
Donn	Short	Law	University of Manitoba
Esyllt	Jones	Arts	University of Manitoba
Eveline	Miliken	Social Work	University of Manitoba
Fenton	Litwiler	Kinesiology	University of Manitoba
Hai	Luo	Social Work	University of Manitoba
Idris	Elbakri		University of Manitoba
Jacque	Vorauer	Psychology	University of Manitoba
Jane	Ursel	Senior Scholar	University of Manitoba
Janice	Ristock	Women's and Gender Studies	University of Manitoba
Jennifer	Watt	Education	University of Manitoba

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First Name	Last Name	Department/Faculty	Institution
Jocelyn	Thorpe	Women's and Gender Studies	University of Manitoba
Jonathan	Peyton	Environment and Geography	University of Manitoba
Joyce	Chadya	History	University of Manitoba
Andrew	Woolford	Sociology	University of Manitoba
Judy	Hughes	Social Work	University of Manitoba
Julia	Smith	Labour Studies	University of Manitoba
Karen	Busby	Law	University of Manitoba
Karine	Duhamel	Independent Consultant	Independent Consultant
Karlee	Sapoznik Evans	Children's Rights	Manitoba Advocate for Children and Youth
Katherine	Starzyk	Psychology	University of Manitoba
Kiera	Ladner	Mamawipawin	University of Manitoba
Kjell	Anderson	Law	University of Manitoba
Lara	Rosenoff Gauvin	Anthropology	University of Manitoba
Leo	Baskatawang	Law	University of Manitoba
Linda	Larcombe	Health Sciences	University of Manitoba
Lindsay	Larios	Social Work	University of Manitoba
Lori	Wilkinson	Sociology	University of Manitoba
Lorna	Turnbull	Law	University of Manitoba
Marcelo	Urquia	Community Health Sciences	University of Manitoba
Maria	Cheung	Social Work	University of Manitoba
Marlene	Atleo	Senior Scholar (Education)	University of Manitoba
Marlyn	Bennett	Social Work	University of Calgary
Mary	Shariff	Law	University of Manitoba
Melanie	Janzen	Education	University of Manitoba
Melanie	O'Gorman	Economics	University of Winnipeg
Michelle	Honeyford	Education	University of Manitoba
Mohammad	Khan	Social Work	University of Manitoba
Myroslav	Shkandrij	Slavic Studies	University of Manitoba

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First Name	Last Name	Department/Faculty	Institution
Nadine	Bartlett	Education	University of Manitoba
Nancy	Hansen	Disability Studies	University of Manitoba
Nancy	Kang	Women's and Gender Studies	University of Manitoba
Nathalie	Piquemal	Education	University of Manitoba
Nathan	Derejko	Law	University of Manitoba
Nicole	Wilson	Environment and Geography	University of Manitoba
Niigaan	Sinclair	Indigenous Studies	University of Manitoba
Pamela	Orr	Health Sciences	University of Manitoba
Qiuyan	Yuan	Engineering	University of Manitoba
Robert	Lorway	Health Sciences	University of Manitoba
Robert	Mizzi	Education	University of Manitoba
Sandra	Kouritzin	Education	University of Manitoba
Sandra	Krahn	Peace and Conflict Studies	Manitoba Association for Rights & Liberties
Sarah	Cooper	City Planning, Architecture	University of Manitoba
Sarah	Teetzel	Kinesiology	University of Manitoba
Sean	Carleton	History	University of Manitoba
Shannon	Moore	Education	University of Manitoba
Shauna	Labman	Human Rights	University of Winnipeg
Shawna	Ferris	Women's and Gender Studies	University of Manitoba
Shayna	Plaut	Human Rights	Canadian Museum for Human Rights
Shepherd	Steiner	School of Art	University of Manitoba
Shirley	Thompson	Natural Resources Institute	University of Manitoba
Stephan	Jaeger	German and Slavic Studies	University of Manitoba
Susan	Close	Architecture	University of Manitoba
Tracy	Smith-Carrier	School of Humanitarian Studies	Royal Roads University
Tracey	Bone	Social Work	University of Manitoba
Umut	Oguzoglu	Economics	University of Manitoba
Wayne	Serebrin	Education	University of Manitoba
Youcef	Soufi	Institute of Islamic Studies	University of Toronto

Appendix 2 | CHRR Events 2023

- In **January 2023**, we collaborated with the **Winnipeg Film Group** and **Media Indigena** to host a special documentary screening of “**The Power Was With Us: Idle No More**” at Cinematheque (85 attendees, sold out).
- As part of the Centre’s annual Critical Conversations Series, we hosted a 3-part virtual lecture series on Borders and Human Rights (in total, 450+ attendees).
- As part of the Centre’s annual **Methods and Mediums** in Human Rights Research Series, in March 2023 we hosted a **workshop on using comics and arts in human rights research** (65+ attendees).
- In **April 2023**, we hosted an **in-person discussion** with **Dr. Karlee Sapoznik Evans**, Deputy Manitoba Advocate for Children and Youth on the Advocate’s latest special report “**Every Two Hours: A Special Report on Children and Youth Exposed to Intimate Partner Violence in Manitoba.**” (20 attendees)
- In **April 2023**, CHRR collaborated with Canadian Centre for Housing Rights for a **virtual seminar on Housing Discrimination and Human Rights** (75+ attendees).
- In **April 2023**, CHRR collaborated with the **Centre for Social Sciences Research and Policy** to host an **in-person panel discussion** on “**What Could Harm Reduction Look Like In Manitoba? (Not Just Winnipeg)**” (60 attendees, full capacity).
- In **May 2023**, CHRR collaborated with **Indigenous Engagement and Communications** for an event in honour of **Red Dress Day** featuring a talk with **Sandra Delaronde** and a **beading workshop** with **Gerri Pangman** (60 attendees, full capacity)
- In **June 2023**, CHRR hosted **Dr. Jeffrey Ansloos** for a talk on “**When the land hurts: Indigenous feminism on suicide, environmental violence, and the struggle for inhabitability**” (40+ attendees)
- In **September 2023**, CHRR was honoured to collaborate with various units on campus to support campus events for the **National Day for Truth and Reconciliation**, including the **Teach-In for Reconciliation** (450+ attendees).
- In **September 2023**, in its commitment to harm reduction, CHRR hosted **naloxone training** for the UM community (16 attendees).
- In **October 2023**, in its commitments to the Calls to Justice, CHRR collaborated with **Indigenous Engagement and Communications** for an event in in honour of the **National Day of Action for MMIWG2S+**. **Dr. Karine Duhamel** offered a lecture “**She is Sacred: Reflections on the National Inquiry into Missing and Murdered Indigenous Women and Girls,**” followed by a **laughing yoga workshop** with **Dawn Chartrand** (40 attendees).
- In **October 2023**, CHRR hosted a seminar with **Dr. Youcef Soufi** on “**Islamophobia and Colonial Violence: Solidarity and Civil Resistance in Post-9/11 Manitoba**” (80 attendees)
- In **November 2023**, CHRR collaborated with **Faculty of Law** and the **Canadian Museum for Human Rights** for a hybrid event on **wrongful convictions in settler colonial societies** (140+ attendees)
- We also hosted **Spring and Fall Meet and Greet**s for our Research Affiliates (40+ attendees) to network and explore opportunities for collaboration.

► Videos

Housing Discrimination and Human Rights. (2023, April 5). <https://youtu.be/exO8U6Q1edY>

Islamophobia and Colonial Violence: Solidarity and Civil Resistance in Post-9/11 Manitoba. (2023, October 26). <https://youtu.be/lwkk0k2r97Y>

Rethinking Borders: A panel on Transnational Movements, Resistance, Identity, and Gender. (2023, April 3). <https://youtu.be/zE7SY7I5rb8>

She is Sacred: Reflections on the National Inquiry into MMIW2S+. (2023, October 6). <https://youtu.be/f6xTmLpl-4c>

Teach-In for Reconciliation. (2023, September 29). <https://www.youtube.com/watch?v=2q11WQQQvs0>

Thinking in Pictures. (2023, March 15). https://youtu.be/UqZx0_rDtLM

Water and Borders—A Roundtable. (2023, February 28). <https://youtu.be/lbos0CHCPeI>

What Could Harm Reduction Look Like in Manitoba? (Not Just Winnipeg). (2023, April 20). <https://youtu.be/JM1j881qmcM>

When the land hurts: Indigenous feminism on suicide, environmental violence, and the struggle for inhabitability. (2023, June 15). <https://youtu.be/9l5Drl5oEGg>

► Blog Posts

Maharjan, E. (2023, July 10). *Reflections: Connecting through Water — Nibi Gathering 2023.* <https://chrr.info/blog/reflections-connecting-through-water-nibi-gathering-2023/>

Perry, A. (2023, October 3). *Reflections: Marking NDTR and Reading the OSI Interim Report.* <https://chrr.info/blog/reflection/marketing-ndtr-and-reading-the-osi-interim-report>

Perry, A. (2023, April 6). *Resources, Research, and Rights: Buttressing Borders in 2023.* <https://chrr.info/blog/resources-research-and-rights-updates-from-the-chrr/>

Petsnik, C. (2023, October 17). Call for Proposals for Small Grants Program.

Appendix 3 | CHRR Outreach Summary

Petsnik, C. (2023, July 4). *CHRR Project “Period Poverty and Equity, on Campus and Beyond” Featured in The Manitoban*. <https://chrr.info/blog/chrr-project-period-poverty-and-equity-on-campus-and-beyond-featured-in-the-manitoban/>

Petsnik, C. (2023, June 19). *CHRR Strategic Plan 2023-2028*. <https://chrr.info/blog/chrr-strategic-plan-2023-2028/>

Tennent, P. (2023, February 2). *CHRR’s Inaugural Visiting Community Researcher: Welcoming Dr. Karlee Sapoznik Evans*. <https://chrr.info/blog/chrrs-inaugural-visiting-community-researcher-dr-karlee-sapoznik-evans/>

Tennent, P. (2023, February 14). *Congratulations to the Small Grants Recipients for 2022-2023*. <https://chrr.info/blog/congratulations-to-the-small-grant-recipients-for-2022-2023/>

Tennent, P. (2023, October 29). *Open Letter Calling for a Ceasefire in Gaza*. <https://chrr.info/blog/open-letter-calling-for-a-ceasefire-in-gaza/>

Tennent, P. (2023, March 8). *Resources, Research, and Rights: Moving Beyond the Symbolic: International Women’s Day and the Work to be Done*. <https://chrr.info/blog/moving-beyond-the-symbolic-international-womens-day-and-the-work-to-be-done/>

Westfall, L. (2023, June 7). *Reflections: An Event in Honour of Red Dress Day*. <https://chrr.info/blog/resources-research-and-rights-an-event-in-honour-of-red-dress-day/>

HUMAN RIGHTS CITY

"to speak truth to power."

BUFFALO WOMAN

VOICES

RIGHTS COME RESPONSIBILITIES

HONOUR
TAKE
AGE
TEACH
HER
LISTEN
CELEBRATE
PRODUCTIVE
RIGHTS

IT
STARTS
HERE

HUMAN RIGHTS-BASED EDUCATION

THIS CONVERSATION

INDIGENOUS PEOPLE at the FOREFRONT OF THIS CONVERSATION

BE SEEN AS INDIGENOUS PEOPLE
DESERVING OF RESPECT and DIGNITY

HAVE OUR
VOICES
HEARD &
ACTED UPON

COMFORT
CONFIDENCE
PRIDE

PANELISTS:

WARREN
CLARKE

NATHAN
DEREJKO

JOEL R.
PRUCE

REANNA
MERASTY

KAREN
SHARMA

HUMAN
RIGHTS
are ONE
TOOL

INDIGENOUS
PEOPLE WILL
NO LONGER
BE SEEN AS UNWORTHY
& NO LONGER FEAR
FOR THEIR
LIVES.

MY KOOKUM SHOULD
NEVER have to
WAIT THAT LONG
ON HER WAY TO
the HOSPITAL

ASPIRING
CITY WILL
LIVE WITH
AND D

SAFETY, HOUSING, EQUAL VALUE,
PARTICIPATORY & TRANSPARENT

& DIGNITY

FOR EVERYONE.

UPHOLD RIGHTS & RESPONSIBILITIES for OURSELVES & EACH OTHER
GOING BEYOND the INDIVIDUALIZED IDEA

HEALTH · ENVIRONMENT · SECURITY.

Education
is the
cornerstone
of human
rights.

HOLD the GOVERNMENT ACCOUNTABLE

ARE THEY
LISTENING to
PEOPLE ON the
GROUND with
LIVED
EXPERIENCE?

WHAT are
THEY ACTUALLY
DOING?

WE HONOUR
the EMOTIONAL TOLL
IT TAKES TO HOLD the GOV'
ACCOUNTABLE.

Image: Imagining the Peg as a Human Rights City, Erica Bota



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