

Artwork: "Wāpikwanīya (Flowers)"
by Carly Morrisseau



University
of Manitoba

Centre for Human
Rights Research

Annual Report

January - 31 December 2024
Submitted: February 17, 2025



chrr.info

The University of Manitoba campuses are located on the original lands of the Anishinaabeg, Ininiwak, Anisininewuk, Dakota and Dene, and the National Homeland of the Red River Métis. We honour the lands, waters, and relations that sustain us.

We are governed by the promises - most of them unfulfilled - of Treaty 1 and the Manitoba Act. We recognize that we have benefited from, and continue to benefit from colonization, specifically of Treaty 1 lands, but also Treaty 2, 3, 4, and 5 Territories.

We acknowledge that Winnipeg's drinking water comes from Shoal Lake, waters that have been stewarded by both Iskatewizaagegan No. 39 and Shoal Lake 40 First Nations. Sourcing Winnipeg's water from Shoal Lake led to Shoal Lake 40 lacking access to clean drinking water for more than two decades. Many First Nations communities do not have clean drinking water, not only because of a lack of Western water infrastructure, but because settler colonial violence to the land has polluted their traditional water sources. You can learn more about the development of Winnipeg's municipal water supply as an example of the history of settler colonialism in Dr. Adele Perry's book *Aqueduct: Colonialism, Resources, and the Histories we Remember*.

We also acknowledge that our access to electricity comes from the north, particularly Treaty 5 territory but also Treaty 1, 2, 3 and 4. This access to hydroelectricity often results in the displacement of Indigenous peoples and their communities, including flooding, shoreline erosion, changes to water quality, disruption to fishing and hunting, and the destruction of habitat.

We offer this acknowledgement to promote a shared understanding of the history that has led us to this moment. The CHRR recognizes the ways in which other systems of oppression intersect with colonialism to deny the rights of Indigenous peoples and communities. Our history is a history of colonial violence, Indigenous dispossession, and environmental harm, as well as of Indigenous resistance, knowledges, and resurgence. The CHRR uses an intersectional lens to research and advocate for Indigenous sovereignty and resurgences.



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Section 1

General Background

1.1

Mission and Objectives

Established in 2012, the Centre for Human Rights Research (CHRR) is an inter-faculty initiative at the University of Manitoba, supported by the Deans of Arts, Law, Social Work, and Education.

Following our 2023 Strategic Planning workshop, CHRR Affiliates, staff, and students collaboratively created a new Vision Statement for the Centre. This vision, alongside the University of Manitoba's Strategic Research Plan, has helped inspire the work and goals of the CHRR for 2023-28.

Mission

CHRR was established in 2012 to bring together people and organizations - both within and outside the University of Manitoba - to enhance interdisciplinary and collaborative research capacity, create richer training opportunities for students, and facilitate the fusion of research-driven knowledge, public policy and intellectual debate on issues related to human rights and social justice. The centre aims to facilitate research that is both academically rigorous and accessible to the public.

Vision

CHRR uses an intersectional lens to research and advocate for human rights and Indigenous sovereignty and resurgence. We work with researchers and communities inside and outside of the University of Manitoba to develop and foster a wide variety of research that is informed by social justice.



2.1 Membership Types

2.1.1 Executive Positions



Photo: Dr. Adele Perry

CHRR is led by Academic Director **Dr. Adele Perry**. Dr. Perry is a distinguished professor of History and Women's and Gender Studies at the University of Manitoba. She is a historian of colonialism and imperialism, transnationalism, gender, sexuality, racism and western Canada in the 19th and 20th centuries.

2.1.2 Advisory Board

The Deans of Arts, Law, Social Work and Education each appoint two members to CHRR's Advisory Board, which advises the Director on matters relating to policy. The Associate VP Research and the director of CHRR are also members. Board members for the timeframe of this annual report include:

Dr. Kjell Anderson	Associate Professor, Master of Human Rights Program
Dr. Leo Baskatawang	Assistant Professor, Faculty of Law
Dr. Bruno de Oliveira Jayme	Assistant Professor, Faculty of Education
Dr. Annemieke Farenhorst	Professor, Department of Soil Science; Associate Vice-President Research
Dr. Shawna Ferris	Professor and Coordinator, Women's and Gender Studies
Dr. Mohammad Khan	Associate Professor, Faculty of Social Work
Dr. Amar Khoday	Professor, Faculty of Law
Dr. Lindsay Larios	Assistant Professor, Faculty of Social Work
Dr. Grace Ukasoanya	Associate Professor, Faculty of Education
Dr. Andrew Woolford	Professor, Faculty of Arts; Department Head, Sociology and Criminology

Section 2 Governance, Personnel and Affiliations

Section 2

Governance, Personnel and Affiliations | Membership Types

2.1.3 Staff

CHRR has one full-time staff position (Manager) held by **Dr. Pauline Tennent**. Dr. Tennent has fifteen years' experience working in research on issues including social justice, reconciliation, and healthcare. Before joining CHRR, Pauline worked at the College of Nursing (UM), the Canadian Museum for Human Rights, and the Arthur V. Mauro Institute for Peace and Justice (UM).

One part-time staff position (Office Assistant) supports the Centre's work and is held by **Denise Boissoneault-McInnes**.

Since the Fall of 2023, CHRR has benefitted tremendously from a part-time, temporary Community Engagement Assistant position. This position, held by **Angela Ciceron**, was responsible for coordinating events and outreach, and assisted with the development of human rights resources accessible to the public. In 2024, in response to the changing research landscape, and with the financial support of the University of Manitoba's Strategic Initiatives Support Fund, we were able to reframe this position as a Knowledge Mobilization Coordinator, assisting the manager in designing and implementing strategies and outputs to make human rights research accessible and useful. Funding for this position will end in March 2025.

The CHRR contributes to research training and mentorship through part-time student research assistant positions. In 2024, we were able to support **22 students** in a temporary, part-time capacity. Each position averages 5 hours per week, though for some projects and/or funding initiatives, students worked as many as 30 hours per week. These positions are largely dependent on funding opportunities including the **Work Study Program** (3 students); **Indigenous Summer Student Internship Program** (1 student); **Faculty of Law Endowment Fund** (2 students); **IGNITE funding** (4 students) and the **UM Strategic Initiatives Support Fund** (5 students). We supported 6 students with external funding (i.e., Tri-Council Agencies), and an additional 2 students through CHRR's Operating Budget.

In 2024, the CHRR hosted **Sandra Delaronde** as Visiting Community Researcher (nil-salaried). Sandra is the project lead of **Giganawenimaanaanig**, the Manitoba Implementation Committee for the Calls for Justice. Sandra's position will continue into 2025.

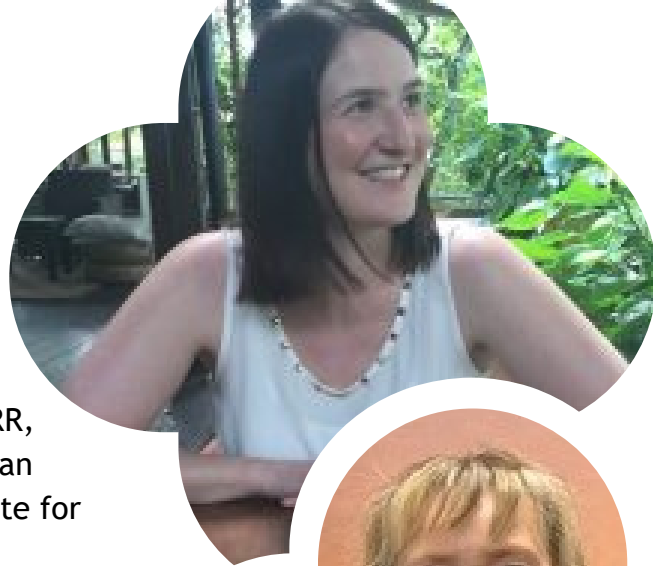


Fig. 1: Composition of CHRR Affiliates by University or Institution

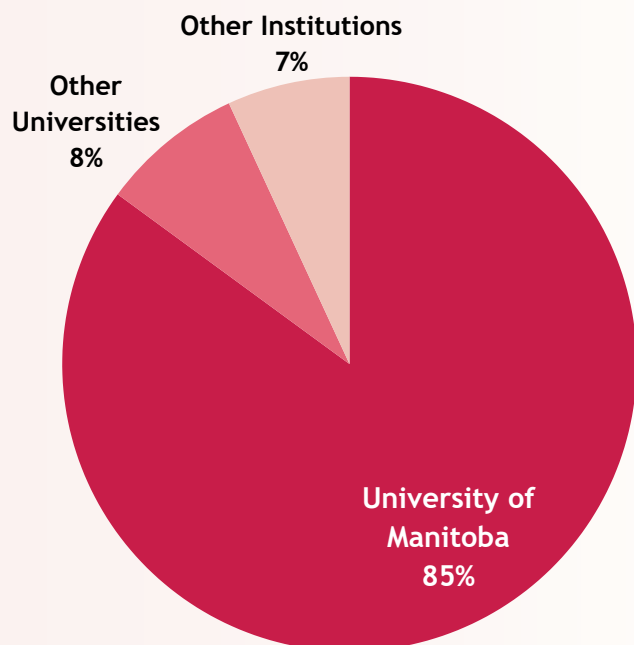
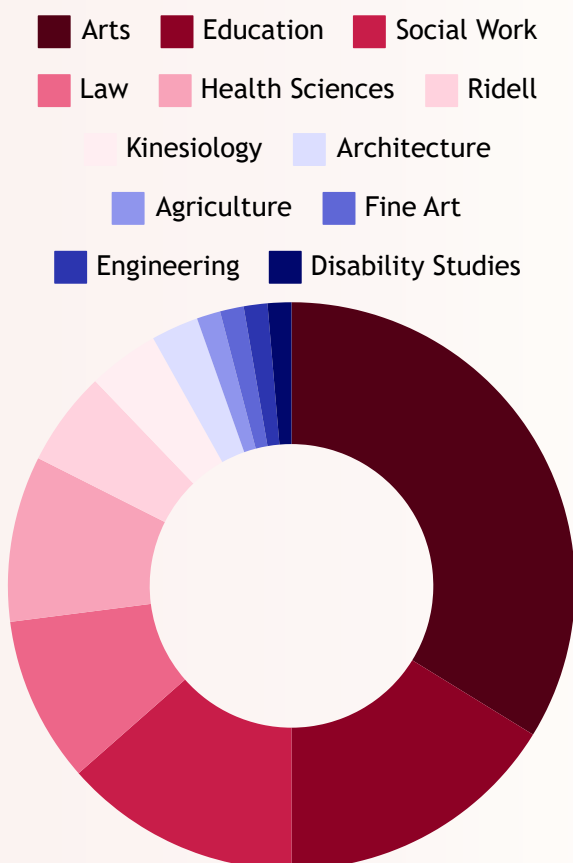


Fig. 2: Composition of CHRR Affiliates from UManitoba by Faculty



2.1.4 General Membership

CHRR has a network of more than 85 Research and Professional Affiliates, from within and outside the University of Manitoba (Figure 1 and 2; see Appendix 1 for a full list of Research Affiliates). Members have access to administrative, communications, and knowledge mobilization assistance from CHRR; support with grant writing; opportunities for networking and collaboration; and participation in the CHRR's Small Grants Program. The range of involvement for the various members varies widely. Notably for this year:

- **2 Affiliates** (Perry and Ladner) lead SSHRC-funded Connections grant "At the Forks: Where Indigenous and Human Rights Intersect" (administered by CHRR).
- **3 Affiliates** (Perry, Larios, Smith) and CHRR Manager (Tennent) led the UM-funded "Period Poverty and Equity, On Campus and Beyond" project (administered by CHRR).
- **1 Affiliate** (Wilson) leads the SSHRC-funded Connections grant "Water and Climate Justice SSHRC Connection grant (CHRR is a collaborator)
- **3 Affiliates** (Carleton, Perry, and Thorpe) collaborate on the SSHRC-funded Knowledge Synthesis Grant "History in the Hot Seat: The Knowing and Teaching of Canada's Past"
- **8 Affiliates** (Perry, Farenhorst, Jayme, Ladner, Nixon, Thompson, Thorpe, Wilson) collaborate on the UM-funded "Just Waters: Thinking with Hydro-Social Relations for a More Just and Sustainable World."

2.1.5 Student Membership

We have no students directly affiliated with the Centre.

Section 2

Governance, Personnel and Affiliations

2.2 Major Affiliations

CHRR works extensively with other departments, Centres, and Institutes across campus. Externally, we have ongoing collaborations with:

- [Association of Human Rights Institutes](#)
- [Canadian Association for Human Rights Institutes](#)
- [Canadian Museum for Human Rights](#)
- [Giganawenimaanaanig, the Manitoba Implementation Committee for the Calls for Justice](#)
- [Human Rights Hub](#)
- [Indigenous Relations, City of Winnipeg](#)
- [Manitoba Advocate for Children and Youth](#)
- [Manitoba Indigenous Tuberculosis Project](#)
- [Manitoba Research Alliance](#)
- [Media Indigena](#)
- [National Centre for Truth and Reconciliation](#)

2.3 Equity, Diversity, and Inclusion

CHRR considers EDI a philosophy, a practice, an ethos, and mode of everyday conduct for transforming inequitable relationships. In this way, we work to ensure the Centre's activities are attentive to a) historically underrepresented groups, b) histories and current experiences of oppression, with attention to the ways that COVID-19 has intensified inequities, and c) efforts to enhance diversity in the academy.

We recognize that our permanent positions are at present staffed by white, settler, cis-gendered women, and acknowledge this positionality in our work. We work to ensure that our hiring, networking, research, events, and outreach are anti-racist, anti-oppressive, and accessible contributing to the possibilities for transformation. To consider our hiring practices for student trainees, an overwhelming majority of students CHRR has hired as research assistants belong to one or more marginalized groups designated by the university for inclusion efforts: women, racialized persons, Indigenous peoples, people with a disability, and people of all gender identities and sexual orientations (95% in 2024). CHRR has a strong record of hiring and mentoring Indigenous students in numbers much higher than their proportion of the UM student population. For example, about a third of more than 100 trainees in a science research training program CHRR co-managed identified as Indigenous. Where non-Indigenous and/or settler staff and students are hired, we ensure that they can develop skills around intercultural competency, human rights, and anti-racism (following the Final Report and Recommendations of EDI Task Force; and Recommendation 2.4 UM Indigenous Senior Leadership Report).





Artwork: “Sisters in Strength”, Installation by Women participating in the 1st Annual Sister in Strength Wellness Retreat in Sta'sailes Healing Lodge, 2017.

2.4 Truth and Reconciliation Calls to Action

The Truth and Reconciliation Commission’s Calls to Action, as well as the Calls for Justice from the National Inquiry for Missing and Murdered Indigenous Women and Girls (MMIWG2S+) are woven into the fabric of CHRR’s daily practice. Our annual budget has prioritized funds specifically for events and outreach activities that contribute to the journey of reconciliation and to the calls for educators. Specifically, we have organized and/or co-sponsored events in collaboration with Indigenous Engagement and Communications and Mamawipawin (as examples) for National Day for Truth and Reconciliation; Red Dress Day; and National Day of Action for Missing and Murdered Indigenous Women and Girls to educate and raise awareness of the issues. We have also created human rights based resources aimed at increasing learning around issues of reconciliation and colonialism in Canada including [resource guides on reconciliation](#); [guides for allies](#); [workshops on teaching about Canada’s colonial past](#); blog posts on [MMIWG2s+](#) and [National Day for Reconciliation](#); and [graphic recordings on reconciliation](#) as just a few examples. We also work to creating space and engage with Indigenous knowledge systems and the diverse voices of Indigenous peoples in Manitoba and across Canada through our events, outreach, and research activities.

Section 3 Research

The research conducted and supported by the Centre for Human Rights Research and its research affiliates and partners focuses on a variety of broad human rights and social justice themes. Current research themes include **Borders and Human Rights**; **Indigenous Peoples and Human Rights**; **Water Rights and Justice**; and **Reproductive and Bodily Justice**.



Photos from CHRR-led and -supported events corresponding to four main research themes: from left to right: *No One is Disposable: On Migration, Class, and Capitalism in Canada* with Mostafa Henaway (March 2024); *An Event in Honour of Red Dress Day* with Cambria Harris (May 2024); *Panel for Water + Climate Justice: Advancing intersectional approaches* (May 2024); and the *Pride in Health 2024 Drag Show* (October 2024).

3.1 Facilitation of Research Transformation

► Collaborative Funded Projects

In 2024, the Centre administered three TriCouncil projects, led by Dr. Adele Perry, including:

- SSHRC Knowledge Synthesis Grant for a project titled “Missing the Bus: Indigenous Women and Two-Spirit Plus People and Public Transit in Western Canada” (\$29,144)
- SSHRC Connections Grant for a project titled “At the Forks: Where Indigenous and Human Rights Intersect” (\$21,308)
- SSHRC Knowledge Synthesis Grant for a project titled “History in the Hot Seat: The Knowing and Teaching of Canada’s Past” (\$30,000)

In 2024, CHRR received additional funding through:

- the University of Manitoba’s Strategic Initiatives Support Fund for “Bridging the Gap between Human Rights Research and Practice” (\$56,986.00)
- Research Manitoba’s Connections Grant for the international conference “Pride in Health” (\$4,500) with additional cash and in-kind contributions from UM departments, faculties, and units (\$16,000).
- the University of Manitoba’s IGNITE program for “Just Waters: Thinking with Hydro-Social Relations for a More Just and Sustainable World” (\$1,049,510.00)

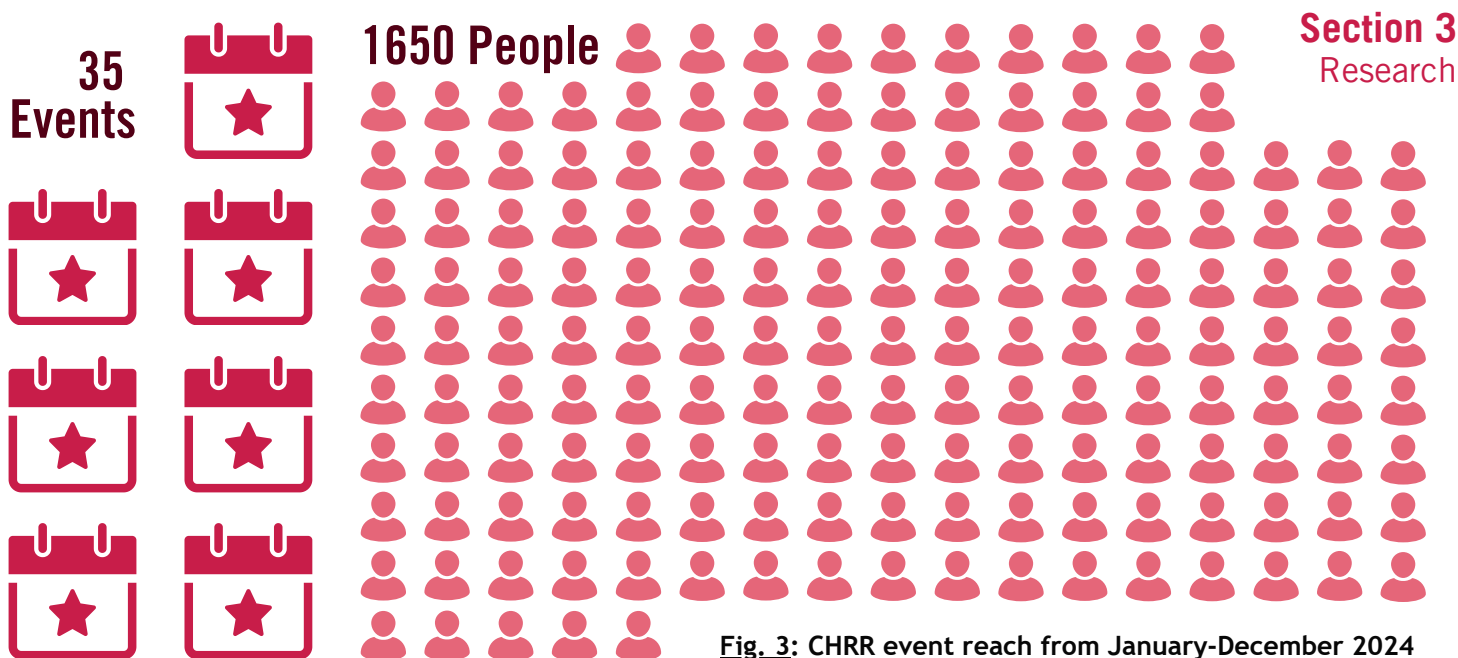


Fig. 3: CHRR event reach from January-December 2024

► Events and Outreach

In line with our mission to facilitate the fusion of research-driven knowledge, public policy, and intellectual debate on issues related to human rights and social justice 2024, the CHRR hosted 35 public events (virtual and in-person) on a range of issues to a combined audience of more than 1,650 attendees. Many of these events were at full capacity. A full list of events organized by the CHRR can be found in Appendix 2. Many of these events were recorded and can be found on our YouTube Channel.

Throughout the year, CHRR offers networking events for Affiliates, including space for affiliates to present their “Works in Progress” to gain feedback and explore interdisciplinary collaborations. In the past year, CHRR has also supported grant applications from CHRR Research Affiliates. This support looks differently depending on the project and has included grant writing and/or editing, in-kind financial support, administrative support of research and outreach, and/or support with knowledge mobilization.

Photos from CHRR-led events in 2024: from left to right: Politics.PERIOD. (March 2024); Putting the Knowing and Teaching of Canada's Past in the Hot Seat: A Workshop for Educators (August 2024); Pride in Health 2024 (October 2024); Lifting Our Needles: A Kitchen Table Gathering to honour Indigenous women, girls, and two-spirit+ with Sherry Farrell Racette (October 2024).



Section 3

Research

CHRR also supported the work of other units, departments, and Centre's on campus, hosting Zoom Webinars, offering cash or in-kind contributions, organizing events through our "Bridging the Gap" SISF initiative, and promoting events, as some examples. This included hosting the Writing for a Just World Speakers' series, [The Last Drop Speaker Series](#) (2023-24), as well as the SSHRC-funded Water and Climate Justice workshop organized by CHRR Affiliate Dr. Nicole J. Wilson.

Participant Responses for CHRR-led and supported events in 2024:

"Every presentation brought me new learning. It was great."

-- Participant from the History in the Hotseat Workshop

"It was incredible to see such a diverse group of scholars and community members from different health disciplines, countries, identities, experiences, and research paradigms come together to share knowledge, grieve, laugh, celebrate, strengthen relationships, and just be present with one another."

-- Participant from Pride in Health 2024

► Publications (*denotes student)

↳ Refereed Publications

Carleton, Sean, Adele Perry, and Omeasoo Wahpasiw. (2024). "The Misuse of Indigenous and Canadian History in Nigel Biggar's Colonialism," in Alan Lester, ed., *Telling the Truth about Empire: Real Stories of British Colonialism* (London, Hurst) 73-92.

Perry, Adele. (2024). "History in the Water(s): Water and Empire in North America's Wet Centre," in Antoinette Burton, Renisa Mawani and Samantha Frost, eds., *Biocultural Empires: New Histories of Imperial Lifeworlds* (London, Bloomsbury Academic) 157-174.

Woodgate, Roberta, Corrine Isaak, Julia Witt, Pauline Tennent, and Ashley Bell*. (2024). The compounding impact of the social determinants of health and COVID-19 on the mental health of young workers in Canada during the COVID-19 pandemic: A qualitative, arts-based study. *PLoS ONE* 19(8) e0309720, doi:10.1371/journal.pone.0309720.



- Woodgate, Roberta, Marlyn Bennett, Donna Martin, Pauline Tennent, Clayton Sandy, Shayna Plaut, Nicole Legras*, and Ashley Bell.* (2024). Alone, Lost, and Unprepared by the System: Indigenous Care Leavers' Experiences of Aging out of Welfare Care in Manitoba. *International Journal of Child, Youth and Family Studies* 15(2): 94-128, doi: 10.18357/ijcyfs152202422045.
- Woodgate, Roberta, Ketan Tailor, Pauline Tennent, Mariam Gonzalez, and Ashley Bell. (2024). Coping among Canadian Youth Living with Anxiety: A Phenomenological Photovoice Study. *Journal of Humanistic Psychology*, doi: 10.1177/00221678241259110.

↳ *Presentations and Conference Proceedings*

- Alemaio, Bethel,* and Julia Smith. "Period Poverty and Equity, on Campus and Beyond." In [*The Politics of Menstruation and Endometriosis*](#). Virtual, 2024.
- Hunter, Mikayla,* Chloe Vickar,* and Pauline Tennent. "Menstrual Equity - A Manitoban Health Sciences University Campus Perspective." Periods on Campus, Concordia University, Montreal, May 17, 2024.
- Perry, Adele. "Christmas Colloquia on colonialism: or, how I learned to talk about the British Empire without ahistorical hogwash." Panelist. Whodunit Books, 12 December.
- Perry, Adele. Presenter, "Evolving Narratives of Cultures and Histories, SSHRC Kickoff Webinar," Zoom, 7 May 2024.
- Perry, Adele. "Sovereignty, Colonialism, and Fur-Trade Governance," Rupertsland Colloquium, University of Winnipeg, 25 May 2024.
- Perry, Adele. Celebrating Sarah Carter, Western Canadian Studies, University of Saskatchewan, 14 September 2024.
- Perry, Adele. "Royally Wronged Lunch and Learn," "Tri-Academy Partnership on Indigenous Engagement: A Research Summit on Cultural Heritage in an Era of Reconciliation," Royal Society of Canada, Vancouver, 4-6 November 2024.

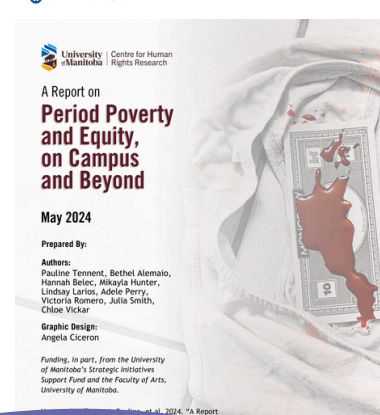
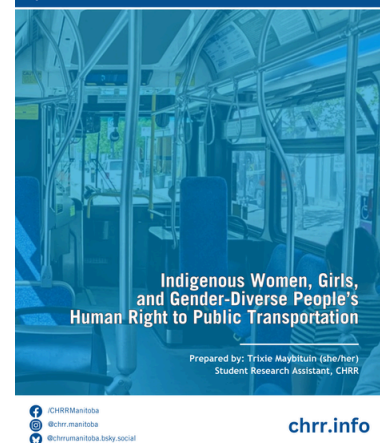
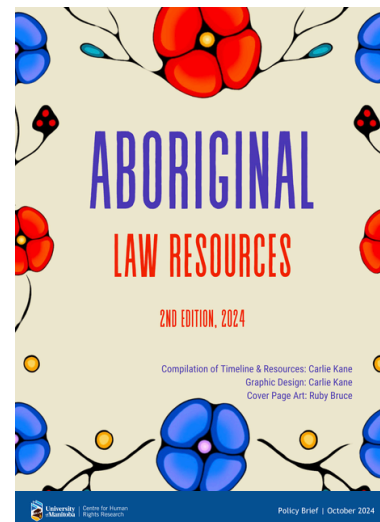
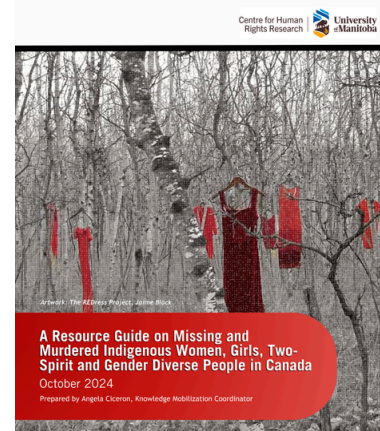
↳ *Reports and Other Publications* (*denotes student)

- Alemaio, Bethel.* "[*Indigenous Struggles toward Period Equity*](#)." Centre for Human Rights Research, May 29, 2024.
- Belec, Hannah.* "[*Access to Menstrual Products in Federally Regulated Prisons in Canada*](#)." Centre for Human Rights Research, May 30, 2024.
- Belec, Hannah,* Katja Buchholz,* Jamie Nienhuysen,* Adele Perry, Sean Carleton, Jocelyn Thorpe, and Pauline Tennent. "History in the Hot Seat: Colonialism and the Knowing and Teaching of Canada's Past." Winnipeg, MB.: Centre for Human Rights Research, 2024.
- Bonnycastle, Colin. "The Right to Clean Water in First Nations: The Photovoice Project. 2nd Edition." Winnipeg, MB: Centre for Human Rights Research, 2024.
- Carleton, Sean, Alan Lester, Adele Perry, and Omeasoo Wahpasiw. "[*Exposing Residential School Denialism's Transnational Network*](#)." Active History, December 10, 2024.

Section 3

Research

- Ciceron, Angela.* “A Resource Guide on Missing and Murdered Indigenous Women, Girls, Two-Spirit and Gender Diverse People in Canada.” Resource Guide. Winnipeg, MB, October 2024.
- Ciceron, Angela.* “Migrant Justice and Human Rights: A Resource Guide on Migrant Workers Rights and Organizing in Canada.” Winnipeg, MB:Centre for Human Rights Research, April 1, 2024.
- Hunter, Mikayla.* “Menstruation and Gender: Beyond Cisgender.” Centre for Human Rights Research, May 28, 2024.
- Kane, Carlie.* “Canadian Aboriginal Law, 2nd Ed.” Winnipeg, MB.: \ Centre for Human Rights Research, 2024.
- Lamari, Lou.* “Reflections on the ‘Pride in Health’ Conference at the University of Manitoba.” Centre for Human Rights Research, November 22, 2024.
- Maybituin, Trixie.* “Indigenous Women, Girls, and Gender-Diverse People’s Human Right to Public Transportation: A Policy Brief.” Winnipeg, MB.: Centre for Human Rights Research, October 2024.
- Perry, Adele, Catherine Ellis, Kristine Alexander, Bridget Stirling, and Sean Carleton. “Sean Carleton’s Lessons in Legitimacy: Colonialism, Capitalism, and the Rise of State Schooling in British Columbia.” *BC Studies: The British Columbian Quarterly*, October 25, 2024, 127 53. <https://doi.org/10.14288/BCS.NO222.200007>.
- Perry, Adele, and Pauline Tennent. “Reflections: Encampments and Human Rights.” Centre for Human Rights Research, May 17, 2024.
- Tennent, Pauline, Bethel Alemaio,* Hannah Belec,* Mikayla Hunter,* Lindsay Larios, Adele Perry, Victoria Romero,* Julia Smith, and Chloe Vickar.* “A Report on Period Poverty and Equity, On Campus and Beyond.” Winnipeg, MB.: Centre for Human Rights Research, June 2024.
- Tennent, Pauline, Perry, Adele, Smith, Julia, and Larios, Lindsay. 2024. “Free Menstrual Products Matter to Support Equity, but so Do Adequate Facilities and Sinks.” *The Conversation*, September 16,2024.
- Vickar, Chloe.* “Environmental Impact of Period Management Options.” Centre for Human Rights Research (blog), May 31, 2024.



► Creative Works

CHRR has a deep commitment to support the production and access of diverse and inclusive knowledge. This includes creative works and podcasts to contribute to human rights knowledge that is accessible to the public, as well as incorporating arts-based workshops, such as our events that included beading and laughing yoga.

Belec, Hannah* (producer). “[History in the Hot Seat: The Teaching and Knowing of Canada’s Past](#).” A four-part podcast series. 2024-2025, featuring from the University of Manitoba Adele Perry, Jarvis Brownlie, Sean Carleton, and Jocelyn Thorpe.

Ciceron, Angela (producer) and Adele Perry. “[Solidarities and Connections with Palestine](#),” A Podcast. 2024.

Ciceron, Angela (designer). [Period Poverty and Equity, On Campus and Beyond: An Infographic.](#) 2024. Winnipeg, CHRR.

Maslany, Miranda. Pride in Health: Drag Show. October 25, 2024. Graphic Recording.

Maslany, Miranda. Pride in Health: Two Spirit Power and Place. October 25, 2024. Graphic Recording.

Woodgate, Roberta, Tennent, Pauline, and McCarthy, Julie-Anne. (2024). [Youth Experiences of Self-Harm: A Virtual Art Gallery](#).



Section 3

Research

► Media Coverage

The work of the CHRR and the research and policy impact of Director Adele Perry has been covered in a number of media outlets, including:

“Advocates in Manitoba Frustrated with Lack of Movement on Landfill Search.” Print and Video. Local News. Winnipeg: Global News, May 2, 2024.

<https://globalnews.ca/news/10465098/advocates-in-manitoba-frustrated-with-lack-of-movement-on-landfill-search/>.

“Cambria Harris Speaks at Red Dress Day Event.” CTV News Winnipeg. CTV News, May 3, 2024.

<https://winnipeg.ctvnews.ca/video/c2915292-cambria-harris-speaks-at-red-dress-day-event>.

Campbell, Kyra. “Shortfalls in Menstrual Equity at U of M, Audit Reveals.” The Manitoban, January 30, 2024. <https://themanitoban.com/2024/01/shortfalls-in-menstrual-equity-at-u-of-m-audit-reveals/46680/>.

“CBC Winnipeg News May 02, 2024.” News Broadcast. CBC. Winnipeg: CBC Winnipeg, May 2, 2024. <https://www.cbc.ca/player/play/video/1.7192638>.

Elves, Michael. “March 20, 2024: Dr. Ethel Tungohan on Care Activism.” Turning Pages, UMF, n.d. <https://umfm.com/programming/broadcast/turning-pages-march-20-2024>.

Global College. “Capstone Students Meet with Dr. Ethel Tungohan, Canada Research Chair in Canadian Migration Policy, Impacts and Activism.” The University of Winnipeg, March 19, 2024. <https://www.uwinnipeg.ca/global-college/images/capstone-students-meet-with-canada-research-chair-in-canadian-migration-policy-impacts-and-activism-dr-ethel-tungohan.html>.

Gordon, Ariel. “In Conversation: Dr. Jen Gunter.” Winnipeg Free Press, March 1, 2024, sec. Up Close. <https://www.winnipegfreepress.com/arts-and-life/2024/03/01/in-conversation-dr-jen-gunter>.

Naylor, Marissa. “Research for the Greater Good.” UM Today, September 4, 2024.

Naylor, Marissa. “Taking Clean Water for Granted.” UM Today, March 20, 2024.

Peters, Diane. “Period Projects Gain Momentum across the Country.” University Affairs, January 18, 2024. <https://www.universityaffairs.ca/news/news-article/periods-projects-gain-momentum-across-the-country/>.

“The History and Healthcare Needs of Two Spirit People.” Up To Speed with Faith Fundal. Winnipeg, MB: CBC, October 9, 2024. <https://www.cbc.ca/listen/live-radio/1-111-up-to-speed/clip/16100356-the-history-healthcare-needs-two-spirit-people>.

UM Today. “UM Launches Program to Ignite Research Excellence and Innovation,” March 11, 2024. <https://news.umanitoba.ca/um-launches-program-to-ignite-research-excellence-and-innovation>.

UM Today Staff. “Strategic Initiatives Support Fund Projects Generate Momentum for UM’s Strategic Mission.” UM Today News, July 11, 2024. https://news.umanitoba.ca/strategic-initiatives-support-fund-projects-generate-momentum-for-ums-strategic-mission/?utm_source=waag&utm_medium=email.

Unger, Danton. “Where Is Louis Riel? Heritage Minute of Métis Leader Quietly Removed.” CTV News, June 21, 2024, sec. Winnipeg. <https://winnipeg.ctvnews.ca/where-is-louis-riel-heritage-minute-of-métis-leader-quietly-removed-1.6936849>.

3.2 Impact on Programs and Policies

The “Period Poverty and Equity, On Campus and Beyond” project, supported by a Strategic Initiatives Support Fund grant (2023-24), with additional funding from the Faculty of Arts continues to raise awareness of menstrual inequities in the university setting and, in the community, more broadly speaking. The impacts of this project have been multifaceted: through our survey and outreach events, we received feedback on the importance for people to have a space to share their menstruation experiences, experiences that had otherwise been silenced, dismissed, or pushed to the private sphere; we have offered support and guidance to students at local high schools, as well as students and faculty at other Canadian campuses who are looking to explore menstrual equity in their contexts; student Research Assistants on the project were able to author publications and conference presentations based on their work; recommendations from the project were submitted to the University of Manitoba who are looking to expand the free menstrual supply pilot program; collaborations were forged with [Moon Time Connections](#) to explore issues of water and menstrual justice on for Indigenous menstruators in Canada; and new collaborations including with the Queer and Trans Graduate Student Group (as one example) emerged, working together on the [Pride in Health](#) conference (October 2024).

Photos from the Politics.PERIOD. panel held in March 2024 as a part of the Period Poverty and Equity: On Campus and Beyond project.



3.3 Top Transformative Product

This past year, we were honored to work alongside Indigenous Engagement and Communications at UM for two events that were rooted in the National Inquiry into Missing and Murdered Indigenous Women, Girls, and Gender Diverse Peoples' Calls for Justice. In May 2024, we hosted [Cambria Harris for a lecture](#) in honour of Red Dress Day. In October 2024, we hosted Dr. Sherry Farrell Racette for a lecture and community-based beading workshop. Both of these events were attended to capacity and had a far-reaching impact. They have generated ongoing awareness of violence against Indigenous women, girls, and gender diverse people and attention to the Calls for Justice among the university community. They have inspired additional research and knowledge translation from CHRR, include a [resource guide on MMIWG2S+](#), as well as the drafting of a [policy brief on human rights implications of public transportation \(or lack thereof\) on Indigenous women, girls, and gender diverse people](#). This work has also helped inspire a funding application to SSHRC, working alongside **Sandra Delaronde** to synthesize knowledge on the impact of colonialism on Indigenous women in governance and leadership.

“The way Sherry Farrell Racette situated beading in a context of resistance and resurgence was powerful. It helped to create an energy of common purpose in the room and gave me a more nuanced understanding of community art as activism.”

-- Participant from 'Lift Up our Needles: A Kitchen Table Gathering Honouring MMIWG2S+' with Sherry Farrell Racette

Beading created during Lift Up Our Needles: A Kitchen Table Gathering with Sherry Farrell Racette



Dr. Qiuyan
Yuan

3.4 Other Activities

CHRR operates an annual [Small Grants program](#) for new, interdisciplinary human rights research projects. In 2024, recipients Drs. Merissa Daborn (Indigenous Studies), Bruno de Oliveira Jayme (Education), and Christine Mayor (Social Work) continued work on their Small Grant projects. Dr. Qiuyan Yuan (Engineering) began work on their Small Grant project in December 2024.

4.1 Training and Mentorship Activities Facilitated by CHRR

In 2024, we were able to offer part-time, temporary student research assistant positions to 22 students. Students contribute to event promotion and support, research and literature reviews, blog posts, and outreach (both internal and external). They gain skills in research, communication, knowledge mobilization, and project administration.



Photo of CHRR Staff and Student RAs during the 2024 Summer term.

4.2 Professional Development and Training Provided by CHRR

With funding from the Faculty of Law Endowment Fund, CHRR's [Speakers Bureau](#) program assists Manitoba teachers in educating their students about human rights issues. In 2024, CHRR volunteers made presentations to 11 classrooms as well as non-governmental organizations across Winnipeg, to students from Grades 4-12.

“The presentation went great - the students were very interested and I gained some great experience presenting. Overall, I’m really happy I participated - I loved teaching something I’m passionate [about] and stepping outside of my comfort zone.

--Volunteer from the 2024 Speakers Bureau program

The CHRR also offers a workshop series entitled [Methods + Mediums](#), that focuses on research methods, methodologies, and approaches to knowledge mobilization in human rights and social justice. These workshops have provided UM students, faculty, and staff with introductions to topics such as Open Access Publishing, a Deaf-centric approach to research, and research using the archives.

Section 5

Future Plans

5.1 Main Objectives and Initiatives for Upcoming Year

In line with our Strategic Plan, objectives and goals for the upcoming year include:

Enhance the CHRR's support for research and researchers;

i.

Grow the CHRR's network on- and off-campus;

ii.

Strengthen the CHRR's public presence; and

iii.

Build the CHRR's institutional capacity.

iv.

In the upcoming year, we plan to apply for additional funding opportunities to expand research, training, and community outreach at the Centre. All of these initiatives will have as a key component the creation and sharing of research outputs that are accessible to the public. We will work to expand our resource hub including the release of our Just Research podcast and support the knowledge mobilization activities of the Just Waters research project.

6.1 Summary of 2024 Finances

The Centre for Human Rights Research received \$215,320.00 in Operational Funds for the 2024-25 fiscal year.

In the past, the Centre has operated from a deficit, relying on either a deficit or Carryover funds to maintain the Centre's work. However, this year, we were able to utilize funding from the Strategic Initiatives Support Fund, as well as Tri Council Grants, to fund events and outreach, support staff positions, and training positions for students. However, as this funding comes to an end, and as costs associated with travel, events, and collaborations continue to rise, our general operations will be limited by budgetary constraints.

The Centre for Human Rights Research is grateful to the Faculty of Law at Robson Hall for their generous support in terms of space, as well as in-kind support (ex. technical support, office supplies).

Summary of Operating Fund Expenses (as of December 31, 2024)

Expenses	Year To Date (actuals + commitments)
Faculty and Staff Salaries/Wages	\$134,527.41
Student Wages	\$7,543.47
Benefits	\$21,584.69
Health and Education Levies	\$3,060.80
Total Salary Expenses	\$166,716.37
Travel and Conference	\$548.02
Materials, Supplies and Services	\$4,149.52
Professional and External Services	\$0
Total Non-Salary Expenses	\$4,697.54
Small Grants Program	\$3,000.25
Fund Transfers Out (ex. CDI, Support of Events, Course Release)	\$15,240.39
Total Transfers	\$18,240.64
TOTAL EXPENSES (as of Dec. 31, 2024)	\$189,654.55

Section 6 Finances

6.2 Summary of 2025 Projected Finances

For many years, CHRR has relied on Carryover Funds to supplement its operational costs. Changes to the University of Manitoba's policy on carryover will impact the Centre's work. As such, our operating budget for the upcoming year will be focused on maintaining the permanent staff positions and exploring ways to make the Knowledge Mobilization position permanent given its essential nature in the operation of a research centre. Funds will be earmarked for outreach related to the Calls to Action and Calls to Justice and for student training through research assistant positions, in line with the University of Manitoba's [Strategic Plan \(2024-29\)](#) and [Strategic Research Plan \(2024-29\)](#).

Section 7 Challenges

7.1 Challenges Experienced and Potential Challenges Upcoming

Since its launch in 2012, CHRR has relied on the generosity of the Faculty of Law for its office space and basic office supplies. Our current agreement with Robson Hall ends in 2027. Moving forward, we will look to begin discussions with units on campus about a future home for the CHRR.

The University of Manitoba's Strategic Research Plan (2024) prioritizes issues that are key to CHRR's work: human security and equity, Indigenous research, health and well-being, sustainability; and water security. Interdisciplinary approaches for dealing with these wicked problems have been recognized as the most appropriate and effective ways of dealing with such issues. The CHRR is well-placed to become a leader in fostering such approaches, however, structural barriers and the silo mentality of faculties hamper the potential for meaningful and effective collaboration in this work. Funding pressures have exacerbated the situation, with faculties looking for ways to trim expenses that are not essential to their core teaching mandate. We are hopeful that recent initiatives at the University such as IGNITE, will work to enhance interdisciplinary approaches to the human rights issues of our times.

CHRR receives multiple requests from students for employment and training positions; as well as requests for collaboration with internal units and external community partners on research and outreach activities. While the Centre works hard to meet these requests, it is increasingly difficult to do so and indeed to expand within the context of our current operating budget.



Appendix 1 | List of Research Affiliates

First Name	Last Name	Department/Faculty	Institution
Aimée	Craft	Law	University of Ottawa
Adam	Muller	English; Peace and Conflict Studies	University of Manitoba
Adele	Perry	History	University of Manitoba
Andrew	Woolford	Sociology	University of Manitoba
Anne	Lindsay	Postdoctoral Fellowship	University of Winnipeg
Annemieke	Farenhorst	Agriculture	University of Manitoba
Annette	Desmarais	University of Manitoba	University of Manitoba
Ashley	Stewart-Tufescu	Social Work	University of Manitoba
Brenda	Elias	Community Health Sciences	University of Manitoba
Brenda	Gunn	Law	University of Manitoba
Bruce	Erickson	Geography	University of Manitoba
Bruno	de Oliveira Jayme	Education	University of Manitoba
Camille	Callison	Libraries	University of the Fraser Valley
Cary	Miller	Indigenous Studies	University of Manitoba
Christine	Lwanga	Independent Consultant	MITACS Program / Social Work
Christine	Mayor	Social Work	University of Manitoba
Colin	Bonnycastle	Senior Scholar (Social Work)	University of Manitoba
Darcy	MacPherson	Law	University of Manitoba
Donn	Short	Law	University of Manitoba
Esyllt	Jones	Arts	University of Manitoba
Eveline	Miliken	Social Work	University of Manitoba
Fenton	Litwiller	Kinesiology	University of Manitoba
Hai	Luo	Social Work	University of Manitoba
Idris	Elbakri	Radiology	University of Manitoba
Jacquie	Vorauer	Psychology	University of Manitoba
Jane	Ursel	Senior Scholar	University of Manitoba
Janice	Ristock	Women's and Gender Studies	University of Manitoba
Jarvis	Brownlie	History	University of Manitoba

Appendix 1 | List of Research Affiliates

First Name	Last Name	Department/Faculty	Institution
Jennifer	Watt	Education	University of Manitoba
Jesse	Hajer	Economics & Labour Studies	University of Manitoba
Jocelyn	Thorpe	Women's and Gender Studies	University of Manitoba
Jonathan	Peyton	Environment and Geography	University of Manitoba
Joyce	Chadya	History	University of Manitoba
Judy	Hughes	Social Work	University of Manitoba
Julia	Smith	Labour Studies	University of Manitoba
Karine	Duhamel	Independent Researcher	Independent Consultant
Karlee	Sapoznik Evans	Deputy Manitoba Advocate	Manitoba Advocate for Children and Youth
Katherine	Starzyk	Psychology	University of Manitoba
Kiera	Ladner	Mamawipawin	University of Manitoba
Kjell	Anderson	Law	University of Manitoba
Lara	Rosenoff Gauvin	Anthropology	University of Manitoba
Leo	Baskatawang	Law	University of Manitoba
Linda	Larcombe	Health Sciences	University of Manitoba
Lindsay	Larios	Social Work	University of Manitoba
Lori	Wilkinson	Sociology	University of Manitoba
Lorna	Turnbull	Law	University of Manitoba
Lucy	Fowler	Education	University of Manitoba
Marcelo	Urquia	Community Health Sciences	University of Manitoba
Maria	Cheung	Social Work	University of Manitoba
Marlene	Atleo	Senior Scholar (Education)	University of Manitoba
Marlyn	Bennett	Social Work	University of Calgary
Mary	Shariff	Law	University of Manitoba
Melanie	Janzen	Education	University of Manitoba
Melanie	O'Gorman	Economics	University of Winnipeg
Michelle	Honeyford	Education	University of Manitoba
Mohammad	Khan	Social Work	University of Manitoba
Myroslav	Shkandrij	Slavic Studies	University of Manitoba
Nadine	Bartlett	Education	University of Manitoba

First Name	Last Name	Department/Faculty	Institution
Nancy	Hansen	Disability Studies	University of Manitoba
Nancy	Kang	Women's and Gender Studies	University of Manitoba
Nathalie	Piquemal	Education	University of Manitoba
Nathan	Derejko	Law	University of Manitoba
Nicole	Wilson	Environment and Geography	University of Manitoba
Niigaan	Sinclair	Indigenous Studies	University of Manitoba
Pamela	Orr	Health Sciences	University of Manitoba
Qiuyan	Yuan	Engineering	University of Manitoba
Robert	Lorway	Health Sciences	University of Manitoba
Robert	Mizzi	Education	University of Manitoba
Sandra	Kouritzin	Education	University of Manitoba
Sarah	Cooper	City Planning, Architecture	University of Manitoba
Sarah	Teetzel	Kinesiology	University of Manitoba
Sean	Carleton	History	University of Manitoba
Shannon	Moore	Education	University of Manitoba
Shauna	Labman	Human Rights	University of Winnipeg
Shawna	Ferris	Women's and Gender Studies	University of Manitoba
Shayna	Plaut	n/a	Canadian Museum for Human Rights
Shepherd	Steiner	School of Art	University of Manitoba
Shirley	Thompson	Natural Resources Institute	University of Manitoba
Stephan	Jaeger	German and Slavic Studies	University of Manitoba
Stephanie	Chesser	Kinesiology	University of Manitoba
Susan	Close	Architecture	University of Manitoba
Tara	Horrill	Nursing	University of Manitoba
Tracy	Smith-Carrier	School of Humanitarian Studies	Royal Roads University
Tracey	Bone	Social Work	University of Manitoba
Umut	Oguzoglu	Economics	University of Manitoba
Wayne	Serebrin	Education	University of Manitoba
Youcef	Soufi	Institute of Islamic Studies	University of Toronto

Appendix 2 | Full List of Outreach Events (2024)

- In **January 2024**, we held a **button making workshop** in collaboration with **Arts Junktion** as a part of our **Period Poverty and Equity** project (30 attendees).
- As a part of the Centre's annual **Methods and Mediums** in Human Rights series, we hosted a **workshop on Open Access Publishing and Open Scholarship** featuring speakers from **UM Libraries** and **UM Press** in **January 2024** (18 attendees).
- As a part of the Centre's annual **Critical Conversations Series**, we hosted a **5-part lecture series on Reproductive and Bodily Justice** (in total, 250 attendees).
- In **February 2024**, we hosted a **webinar on solidarities and connections with Palestine** (180 attendees).
- In collaboration with **UMSU Women's Centre**, the **Faculty of Arts**, and the **Faculty of Architecture**, we held an in-person **panel** titled **Politics.PERIOD** in **March 2024** as a part of our **Period Poverty and Equity** project (140 attendees, full capacity).
- In **March 2024**, we invited students for a **coffee and chat** with **Dr. Lisa Smith** as a part of our **Period Poverty and Equity** project (8 attendees).
- In collaboration with the **Labour Studies** program, we hosted **Mostafa Henaway** for a **lecture on migrant work and neoliberalism** in **March 2024** (120 attendees, full capacity).
- In **March 2024**, we held two **gatherings** with **students** and **community** to discuss **migrant workers' rights** and **organizing** with **Mostafa Henaway** (in total, 42 attendees).
- As a part of our **Critical Conversations Series**, we invited students, faculty, and staff for a **coffee and chat** with **Dr. Ethel Tungohan** in **March 2024** (20 attendees).
- In collaboration with **Indigenous Engagement and Communications**, **Indigenous Studies**, and the **Margaret Lawrence Endowment Fund (MLEF)**, we hosted **Cambria Harris** in honour of **Red Dress Day** in **May 2024** (80 attendees, full capacity).
- In **May 2024**, we hosted a **Human Rights and Social Justice Mixer** for **UM staff** and **faculty** engaged in human rights work (30 attendees).
- In support of **Decolonizing Water**, **Riddell Faculty**, **SDG6 Group**, and **HWISE**, we assisted in hosting a **workshop and panel** on **water and climate justice** in **May 2024** (in total, 65 attendees).
- In support of the **Department of Anthropology**, we assisted in hosting **Dr. Sai Kyi Zin Soe** in **May 2024** for a **lecture on Myanmar migrants' legal status in Thailand** (20 attendees).
- As a part of the Centre's annual **Methods and Mediums** in Human Rights series, we hosted a **workshop on archival work for Indigenous Rights and human rights research** featuring **Anne Lindsay** in **July 2024** (10 attendees).
- As a part of the **History in the Hot Seat** project, we held a two workshop for educators in collaboration with the **Winnipeg School Division** in **August 2024** (20 attendees each day).

Appendix 2 | Full List of Outreach Events (2024)

- In collaboration with McNally Robinson Booksellers, Between the Lines, Decolonizing Lens, and the Department of Indigenous Studies, we assisted Katsi-tsakwas Ellen Gabriel and Dr. Sean Carleton in celebrating the launch of their new book, When the Pine Needles Fall, in October 2024 (65 attendees).
- In collaboration with McNally Robinson Booksellers, Between the Lines, Decolonizing Lens, and the Department of Indigenous Studies, we hosted a film screening and discussion of Kanàtenhs -- When the Pine Needles Fall with Katsi'tsakwas Ellen Gabriel, Dr. Lorena Fontaine, & Dr. Sean Carleton in October 2024 (120 attendees).
- In October 2024, we hosted Patty Krawec for a lecture and workshop in collaboration with the Centre for Creative Writing and Oral Culture (in total, 49 attendees).
- In collaboration with Indigenous Engagement and Communications, we hosted Sherry Farrell Racette for a kitchen table gathering and beading workshop in October 2024 in honour of Indigenous women, girls, and gender diverse people (45 attendees, full capacity).
- In support of the Department of History, we assisted in hosting Dr. Tom Hooper in October 2024 for a lecture on resisting anti-queer and anti-trans hate.
- In collaboration with the Queer and Trans Graduate Student Group (QTGSG), we hosted Pride in Health 2024, an annual two-day conference celebrating queer and trans research in health sciences in October 2024 (in total, 90+ attendees).
- In collaboration with Dr. Melanie Murchison, we hosted Dr. Mandi Gray for a book discussion and lecture on sexual violence and law in November 2024 (in total, 105 attendees).
- As a part of the Centre's annual Methods and Mediums in Human Rights series, we hosted a workshop on incorporating a deaf-centric lens in research featuring Dr. Tracey Bone, Keramat Kelani, and Jenna-Lee Irwin in collaboration with the Disability Studies program in November 2024 (16 attendees).
- In December 2024, we hosted a meet and greet and button making workshop for affiliates to celebrate the end of the Fall term (30 attendees).
- In collaboration with Whodunit? Bookshop, we hosted a Christmas Colloquia on Colonialism featuring Professor Alan Lester, Dr. Adele Perry, and Dr. Sean Carleton in December 2024 (# attendees).
- In collaboration with the Department of History, we hosted Professor Alan Lester in December 2024 for a lecture on British colonial history and politics (30 attendees).

2 Spirit Power and Place

ELDER ALBERT

My journey of coming out
came very early

MODERATED BY
DANIELLE HART
I'M 2SPIRIT

RLOTTE
protect

It's up to **EVERY** single one of us

Canadians need to
understand the Calls for
Justice, Aboriginal Justice
Inquiry, Truth & Reconciliation
Commission Report

READ
the
Documents

32



Pace yourself
the ancestors are
watching you

MY EXPERIENCE
HAS SHAPED
WHO I AM

POLARISED
BINARIES
THE PATRIARCH

YOU CAN'T GO
FORWARDS, YOU CAN ONLY GO
FORWARDS



We live for each other

We want you
to be **READY**
for when
we leave

We need
more **TRANS DOCTORS**,
more **WOMEN** in leadership
more **TRANS WOMEN**
in leadership

INDIGENOUS
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teach youth how to...
run ceremonies
run sweats
gather medicines

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TWIN

ANCE WITH PLANTS + ANIMALS
ER WAS MY MENTOR

The role
of gay bars
+ drag queens

More
representation
emerging in



Graphic Design: Angela Ciceron



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