



**CENTRE FOR HUMAN RIGHTS RESEARCH**



**UM** | Centre for Human Rights Research

University of Manitoba  
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### **Student Researcher (79016) – Work Study Program**

Location: Centre for Human Rights Research, University of Manitoba

#### **Job Description**

The Centre for Human Rights Research (CHRR) was established in 2012 to bring together people and organizations - both within and outside the University of Manitoba - to enhance interdisciplinary and collaborative research capacity, create richer training opportunities for students, and facilitate the fusion of research-driven knowledge, public policy and intellectual debate on issues related to human rights and social justice. Current Research Themes at the CHRR include: Borders and Human Rights; Indigenous People and Human Rights; Reproductive and Bodily Justice; Water Rights and Justice.

The **Student Researcher** will assist the CHRR with a variety of secondary research including literature reviews on topics such as the arts and human rights; borders and human rights; and labour rights. The Student Researcher will also develop content for CHRR's online resource hub. This may include research briefs, resource guides, or plain language summaries. The Student Researcher may also assist with event planning. Student researchers will have the opportunity to participate in human rights research workshops/trainings available during the position. The wage for this position is between \$19-23/hour depending on education and experience.

#### **Competencies/Skills and Learning Outcomes**

##### **ANALYSIS & RESEARCH**

- Gather relevant secondary data and organize information in a logical manner.

##### **SOCIAL RESPONSIBILITY**

- Demonstrate engagement and actions towards a more compassionate and sustainable world.
- Encourage and engage in reflection and inclusion of diverse perspectives.
- Recognize the positionality of other people and foster ethical and collective action for an overall positive impact.

##### **COMMITMENT TO TRUTH, HEALING, RECONCILIATION, AND RESURGENCE WITH INDIGENOUS PEOPLES**

- Take personal responsibility to disrupt colonialism, racism, and bias in oneself, others, and systems.
- Support and respect Indigenous Peoples in reclaiming and revitalizing diverse Indigenous languages, cultures, and worldviews

## COMMUNICATION

- Actively listen to others with the conscious effort to verbally communicate in a respectful and appropriate manner.
- Present basic information to one or more people using appropriate resources and vocabulary.
- Explore and interact with knowledge, information, and imagination to generate and express ideas

## COLLABORATION

- Open and supportive of the thoughts, opinions, and contributions of others.
- Actively contribute to team projects/tasks
- Fulfill required roles, participates in discussion to improve effectiveness.

## Job Requirements

- Interest in social justice and human rights
- Upper level undergraduate or graduate student preferred
- Successful applicants must be able to work 5-10 hours per week from Sept. 17 2025 (approx.) – March 6, 2026.

## Student Eligibility

To be eligible for the work-study program, you must meet the following criteria:

1. Have proof of a 2025-2026 government student aid package of at least \$2,000; or, proof of 2025-2026 Indigenous band sponsorship, Metis Nation post-secondary funding, or disability funding.
2. Be registered at the University of Manitoba as a full-time undergraduate or graduate student in both terms (Fall 2025 and Winter 2026).
3. Have achieved a satisfactory academic standing with a minimum 2.0 institutional grade point average in their previous academic session (not applicable for new UM students).
4. Be residing in Manitoba throughout the Work-Study employment term.

International students are not eligible unless they have proof of a government student loan or aid package for the 2025-2026 school year from their home country. Private/educational bank loans are not considered; no exceptions will be made. Proof of government funding must be attached to the student application or will be considered ineligible.

## To Apply

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons, Indigenous peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. If you require accommodation support during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or call 204-474-7195. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

To apply, please send along your resume and a cover letter. In your cover letter, please share what knowledge and experience you bring to this role and tell us a little about your research interests and what you are most curious to learn in this position. Please submit your complete application to [chrr@umanitoba.ca](mailto:chrr@umanitoba.ca) with "Student Researcher" in the subject line. The deadline for applications is 12noon on Sept. 5, 2025.