

Artwork: "Waters Embrace" by Nadya Crossman-Serb



University of Manitoba | Centre for Human Rights Research

Annual Report

*January 1 - December 31, 2025
Submitted: February 2026*

chrr.info



The University of Manitoba campuses are located on the original lands of the Anishinaabeg, Ininiwak, Anisininewuk, Dakota Oyate, Dene and Inuit, and on the National Homeland of the Red River Métis. We honour the lands, waters, and relations that sustain us.

We are governed by the promises - most of them unfulfilled - of Treaty 1 and the Manitoba Act. We recognize that settler society has benefited from, and continues to benefit from colonization, specifically of Treaty 1 lands, but also Treaty 2, 3, 4, and 5 Territories.

We acknowledge that Winnipeg's drinking water comes from Shoal Lake, waters that have been stewarded by the four First Nations at Shoal Lake. Sourcing Winnipeg's water from Shoal Lake led to Shoal Lake 40 First Nation lacking access to clean drinking water for more than two decades. Many First Nations communities do not have clean drinking water, not only because of a lack of Western water infrastructure, but because settler colonial violence to the land has polluted their traditional water sources. You can learn more about the development of Winnipeg's municipal water supply as an example of the history of settler colonialism in Dr. Adele Perry's book *Aqueduct: Colonialism, Resources, and the Histories we Remember*.

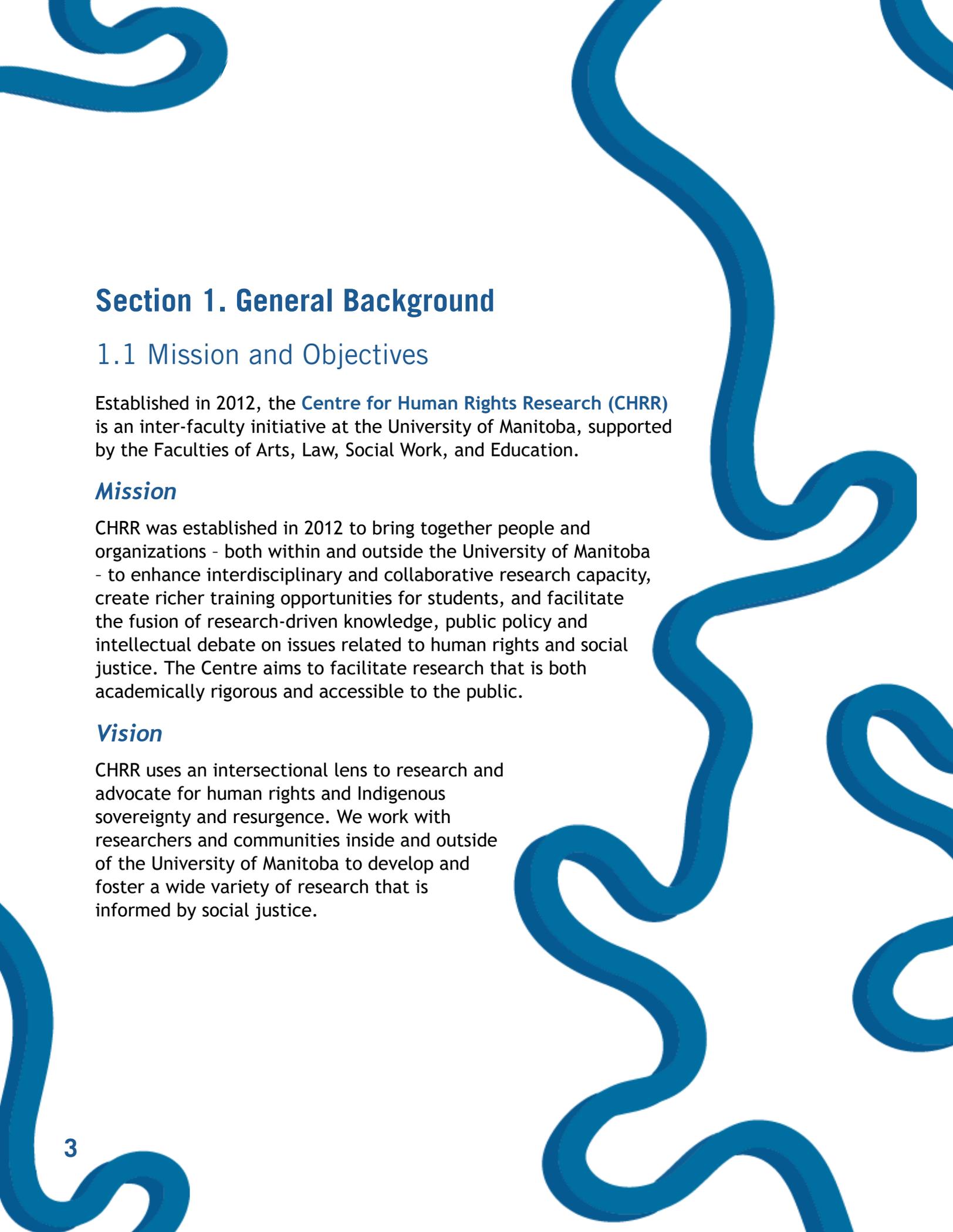
We also acknowledge that our access to electricity comes from the north, particularly Treaty 5 territory but also Treaty 1, 2, 3 and 4. This access to hydroelectricity often results in the displacement of Indigenous peoples and their communities, including flooding, shoreline erosion, changes to water quality, disruption to fishing and hunting, and the destruction of habitat.

We offer this acknowledgement to promote a shared understanding of the history that has led us to this moment. The CHRR recognizes the ongoing role of settler colonialism and the ways in which other systems of oppression intersect with colonialism to deny the rights of Indigenous peoples and communities. Our history is a history of colonial violence, Indigenous dispossession, and environmental harm, as well as of Indigenous resistance, knowledges, and resurgence. The CHRR uses an intersectional lens to research and advocate for Indigenous sovereignty and resurgences.



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Section 1. General Background

1.1 Mission and Objectives

Established in 2012, the **Centre for Human Rights Research (CHRR)** is an inter-faculty initiative at the University of Manitoba, supported by the Faculties of Arts, Law, Social Work, and Education.

Mission

CHRR was established in 2012 to bring together people and organizations - both within and outside the University of Manitoba - to enhance interdisciplinary and collaborative research capacity, create richer training opportunities for students, and facilitate the fusion of research-driven knowledge, public policy and intellectual debate on issues related to human rights and social justice. The Centre aims to facilitate research that is both academically rigorous and accessible to the public.

Vision

CHRR uses an intersectional lens to research and advocate for human rights and Indigenous sovereignty and resurgence. We work with researchers and communities inside and outside of the University of Manitoba to develop and foster a wide variety of research that is informed by social justice.

Section 2. Governance, Personnel and Affiliations

2.1 Membership Types

2.1.1 Executive Positions

CHRR is led by Academic Director **Dr. Adele Perry**. Dr. Perry is a distinguished professor of History and Women's and Gender Studies at the University of Manitoba. She is a historian of colonialism and imperialism, transnationalism, gender, sexuality, racism and western Canada in the 19th and 20th centuries.



Dr. Adele Perry

2.1.2 Advisory Board

The Deans of Arts, Law, Social Work, and Education each appoint two members to CHRR's Advisory Board, advising the Academic Director on matters relating to policy. The Associate Vice-President (Research and International) is also a member. Current Board members include:

Dr. Leo Baskatawang	Assistant Professor, Faculty of Law
Dr. Bruno de Oliveira Jayme	Associate Professor, Curriculum, Teaching and Learning, Faculty of Education
Dr. Annemieke Farenhorst	Associate Vice-President Research and Professor, Department of Soil Science, Faculty of Agricultural and Food Sciences
Dr. Shawna Ferris	Professor, Women's and Gender Studies, Faculty of Arts
Dr. Amar Khoday	Professor, Faculty of Law
Dr. Lindsay Larios	Assistant Professor, Faculty of Social Work
Dr. Ashley Stewart-Tufescu	Assistant Professor, Faculty of Social Work
Dr. Grace Ukasoanya	Associate Professor, Educational Administration, Foundations and Psychology, Faculty of Education
Dr. Andrew Woolford	Professor, Department of Sociology and Criminology, Faculty of Arts.

2.1.3 Staff

CHRR has one full-time staff position (**Manager**) held by **Dr. Pauline Tennent**. Dr. Tennent has fifteen years' experience working in research on issues including human rights, transitional justice, and health equity.

One part-time staff position (**Office Assistant**) supports the Centre's work and is held by **Denise Boissoneault-McInnes**.

Since the Fall of 2023, CHRR has benefitted tremendously from a part-time, Knowledge Mobilization Coordinator position (**Technician 4**) held by **Angela Gail Ciceron**, who assists the manager in designing and implementing strategies and outputs to make human rights research accessible and useful. Funding for this position will end in March 2026.

The CHRR contributes to research training and mentorship through part-time student **Research Assistant positions**. In 2025, we were able to support **17 students** from several faculties including Arts, Biological Sciences, Environmental Sciences, Law, Human Rights, Peace and Conflict Studies, and Social Work. These positions are largely dependent on external (ex. Tricouncil funding) and internal funding opportunities (ex. Work Study Program, Endowment Funds, UM research funds).



Photo of CHRR and Just Waters Staff and Student Researchers during a team building day at Fort Whyte Centre, October 2025.

Section 2

Governance, Personnel and Affiliations

2.1.4 General Membership

CHRR has a network of almost 90 Research and Professional Affiliates, from within and outside the University of Manitoba (see [Appendix 1](#) for a full list of Research Affiliates). Members have access to administrative, communications, and knowledge mobilization assistance from CHRR; support with grant writing; opportunities for networking and collaboration; and participation in the CHRR's Small Grants Program.

2.1.5 Student Membership

Students are not direct members of the Centre.

2.2 Major Affiliations

CHRR works extensively with other departments and Faculties, Units, Centres, and Institutes across campus.

This past year, the CHRR has been fortunate to develop and nurture relations with the following external partners:

- Association of Human Rights Institutes
- Canadian Association for Human Rights Institutes
- Canadian Museum for Human Rights
- Giganawenimaanaanig, MB Implementation Committee for the Calls for Justice
- Global College, University of Winnipeg
- Human Rights Committee of Council, City of Winnipeg
- Human Rights Hub
- Indigenous Relations, City of Winnipeg
- Media Indigena
- Moon Time Connections
- The Menstrual Cycle Research Group, Douglas College
- National Centre for Truth and Reconciliation
- The Forks
- Winnipeg Art Gallery—Qaumajuq

Fig. 1: Composition of CHRR Affiliates by University or Institution

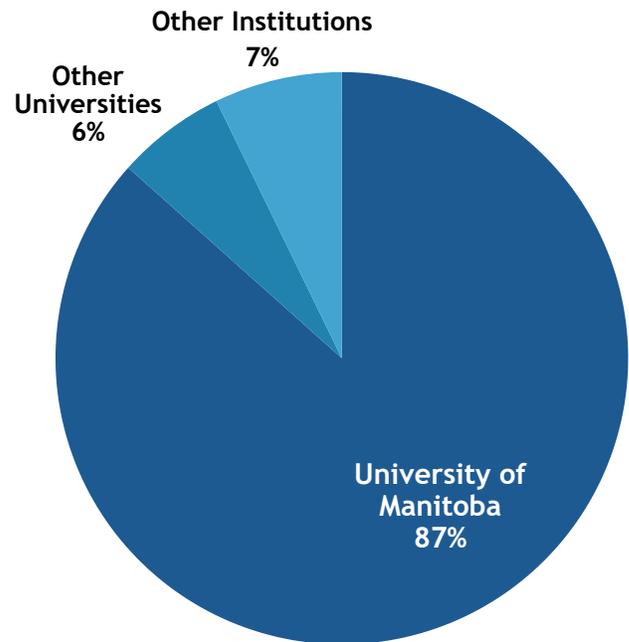
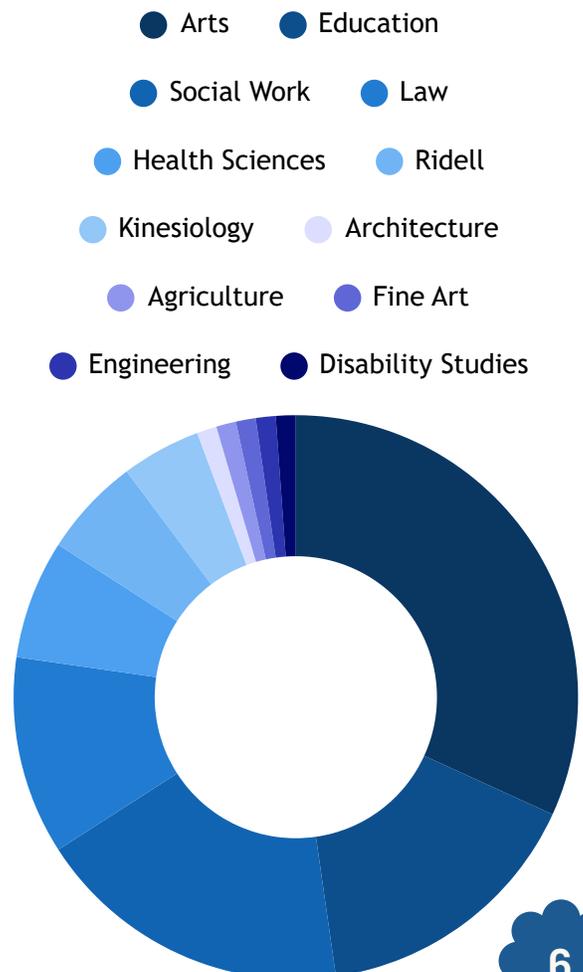


Fig. 2: Composition of CHRR Affiliates from UManitoba by Faculty

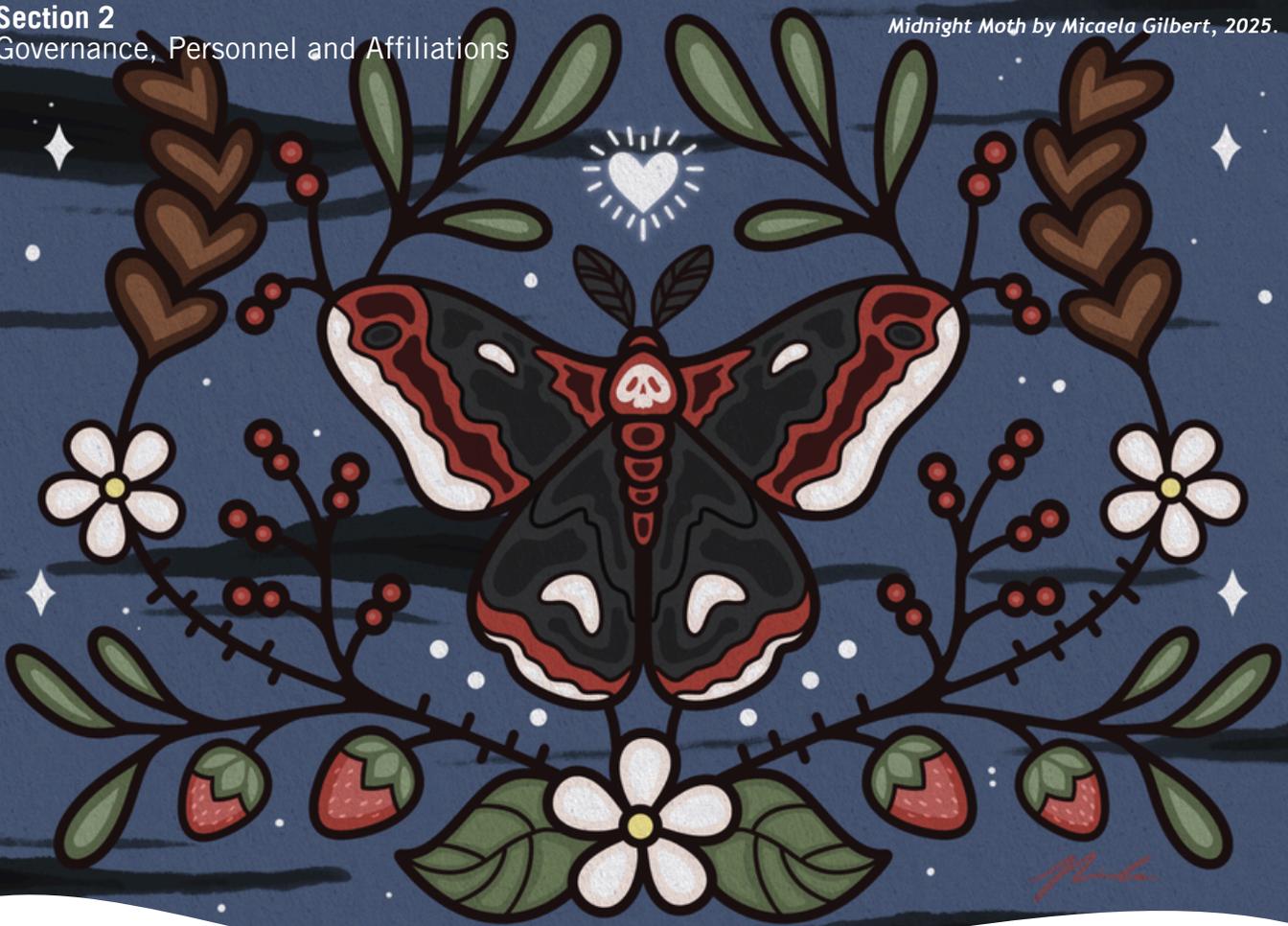


2.3 Equity, Diversity, and Inclusion

CHRR considers EDI a philosophy, a practice, an ethos, and mode of everyday conduct for transforming inequitable relationships. In this way, we are working to ensure the Centre's activities are attentive to a) historically underrepresented groups, b) histories and current experiences of oppression, with attention to the ways that COVID-19 has intensified inequities, and c) efforts to enhance diversity in the academy. We recognize that our permanent positions are at present staffed by white, settler, cis-gendered women, and acknowledge this positionality in our work. We work to ensure that our hiring, networking, research, events, and outreach are anti-racist, anti-oppressive, and accessible contributing to the possibilities for transformation. To consider our hiring practices for student trainees, an overwhelming majority of students CHRR has hired as research assistants belong to one or more marginalized groups designated by the university for inclusion efforts: women, racialized persons, Indigenous peoples, people with a disability, and people of all gender identities and sexual orientations (100% in 2025). Where non-Indigenous and/or settler staff and students are hired, we ensure that they can develop skills in intercultural competency, human rights, and anti-racism (following the Final Report and Recommendations of EDI Task Force; and Recommendation 2.4 UM Indigenous Senior Leadership Report).



Photo of CHRR and Just Waters Staff and Student Researchers sitting around a bonfire during a team building day at the Siobhan Richardson Field Station, October 2025.



2.4 Truth and Reconciliation Calls to Action

The Truth and Reconciliation Commission’s 94 Calls to Action, as well as the 231 Calls for Justice from the National Inquiry for Missing and Murdered Indigenous Women and Girls (MMIWG2S+) are woven into the fabric of CHRR’s daily practice, with funds prioritized for events and outreach activities on these priorities. Specifically, we have organized and/or co-sponsored events in collaboration with Indigenous Engagement and Communications for Red Dress Day and National Day of Action for Missing and Murdered Indigenous Women and Girls to educate and raise awareness of the issues. We have also created human rights based resources aimed at increasing learning around issues of reconciliation and colonialism in Canada including [resource guides on reconciliation](#); [guides for allies](#); [workshops on teaching about Canada’s colonial past](#); [blog posts on MMIWG2s+](#) and [National Day for Reconciliation](#); and [graphic recordings on reconciliation](#) as just a few examples. These resources are available online at the CHRR’s Resource Hub and many are available in the Manitoba Legislative Library.

We also work to creating space and engage with Indigenous knowledge systems and the diverse voices of Indigenous peoples in Manitoba and across Canada through our events, outreach, and research activities.

Section 3. Research

The research conducted and supported by the Centre for Human Rights Research and its research affiliates and partners focuses on a variety of broad human rights and social justice themes. Current research themes include **Borders and Human Rights**; **Indigenous Peoples and Human Rights**; **Water Rights and Justice**; and **Reproductive and Bodily Justice**.

3.1 Facilitation of Research Transformation

The CHRR is a hub for creating and sharing human rights-based research. The Centre's staff has the skills and expertise to facilitate the translation of research for diverse audiences. This includes not only scholarly publications, but also the development of accessible outputs such as **resources guides**, **reports**, **libraries**, **videos**, **annotated bibliographies**, **artwork**, **podcasts**, and **maps**, all of which can be freely accessed on our online resource hub. Our robust social media platforms allow for sharing of these resources to wider audiences. See **Appendix 2** for some of the research outputs published by the CHRR and Research Affiliates in 2025.

In line with our mission to facilitate the fusion of research-driven knowledge, public policy, and intellectual debate on issues related to human rights and social justice, and to create a space to build community and collaboration, in 2025, the CHRR hosted **25 public events** (virtual and in-person) on a range of issues to a combined audience of more than **1,000 attendees**. We also collaborated with partners to support an additional **14 events**. The majority of our events were full to capacity. See **Appendix 3** for information on some of the events hosted by CHRR in 2025.

In all our event and outreach activities, the CHRR aims to work alongside local speakers, artists, businesses and suppliers (ex. catering, décor, language interpretation, web development). We also aim to meet the Minimum Recommended Fee Schedule set out by the Canadian Artists' Representation/Le Front des artistes canadiens for all collaborations with artists and guest speakers.

Photos from CHRR events in 2025: From left to right: Critical Conversations on Navigating Water Injustice Under Colonialism with Rick Harp and Dr. Jeffrey Ansloos; An Event in Honour of Red Dress Day with Cambria Harris (Photo Credit: Milan Lukes); Universal Human Rights with Alex Neve.



Section 3 Research

The Centre's success in research funding has allowed for interdisciplinary research projects including projects funded by the University of Manitoba's Strategic Research Fund centred on human rights knowledge mobilization. Other funded research projects include:



[At the Forks: Where Indigenous and Human Rights Intersect](#)

Funded by a SSHRC Connection grant, and with support from the Faculty of Arts, *At the Forks* is an open-access platform to highlight scholarship that engages in critical conversation around the connections, tensions, limits, and possibilities of Indigenous and human rights, with a focus on the prairies and its neighbours.



[Calling for Justice and Re-Imagining Governance: The Rematriation of Indigenous Women's Human Rights and the Obligations of All Governments](#)

Funded by SSHRC, this knowledge synthesis grant brings together knowledge on the interconnected historical and contemporary factors contributing to the systemic marginalization of Indigenous women to outline actionable steps towards rematriation - to restoring Indigenous women's human rights and leadership roles.



[History in the Hot Seat: Colonialism and the knowing and teaching of Canada's past](#)

Funded by a SSHRC Knowledge Synthesis Grant, this project synthesized a decade of reckoning with Canada's past and documented what it means to learn and teach it considering ongoing histories of colonialism and Indigenous dispossession.



[Just Waters: Thinking with Hydro-Social Relations for a More Just and Sustainable World](#)

Funded by the University of Manitoba's Ignite program, this interdisciplinary project was created to shed critical light on the connections between water, injustice and broader struggles for a more just and sustainable world amid the climate crisis.

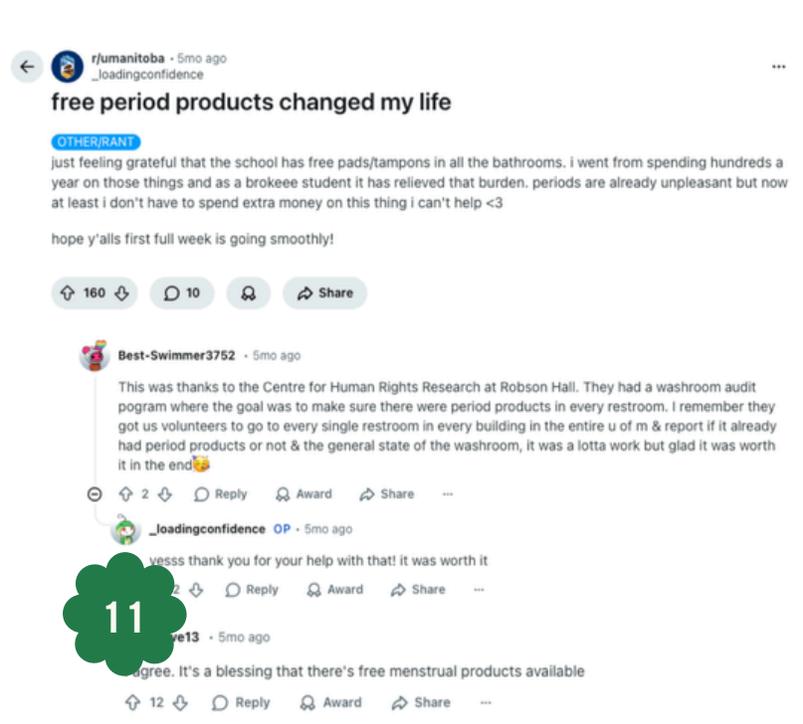
We also collaborate with UM researchers as well as student researchers on a number of funded projects. This includes, for example, the [Smile Flowers](#) project with CHRR Student Researcher Cassie Dong, funded by UNESCO.

The Centre is also home to a Small Grants research program, offering funding to UM researchers to get new, interdisciplinary human rights research projects launched. In 2025, these grants supported student training, [publications](#), and the production of a [documentary film](#).

3.2 Impact on Programs and Policies

The “Period Poverty and Equity, On Campus and Beyond” project continues to raise awareness of menstrual inequities on campus and beyond. Owing to the ongoing advocacy of the University of Manitoba’s Student Union (UMSU) and following publication of our project’s final report, the University of Manitoba has expanded its provision of free period supplies to additional bathrooms in all UM campuses, a welcome move by the university to build menstrual justice and equity on campus. The provision of free and accessible period supplies on the UM campus is in line with the 2023 legislation under the Canada Labour Code that requires all federally regulated employers are required to provide period supplies in all washrooms at their workplace. Working in collaboration with the Office of the Associate VP (Administration), CHRR updates the [UM’s Period Supply map](#), acting as a centralized wayfinding for all period supplies on campus. CHRR’s ongoing work for menstrual justice was recognized with the [Collaborative Sustainability Award](#) which “recognizes a unique collaborative effort between students, faculty, staff, and community members to integrate sustainability into a project or initiative. This unique category puts emphasis on interdepartmental interactions at UM in efforts to find solutions to sustainability-related challenges” in line with the United Nations Sustainable Development Goals. You can learn more [here](#).

Impact of the “Period Poverty and Equity, on Campus and Beyond” project: From left to right: UM community expresses gratitude for free period products on the UM subreddit; and free period products offered at the 4th Floor Women’s washroom in Robson Hall.



3.3 Top Transformative Product

The National Inquiry into Missing and Murdered Indigenous Women and Girls' 231 Calls for Justice continues to drive the work of the CHRR, in particular Calls for Educators 11.1 which calls on "...post-secondary institutions and education authorities to educate and provide awareness to the public about missing and murdered Indigenous women, girls, and 2SLGBTQQIA people, and about the issues and root causes of violence they experience." This year, we were honored to work alongside Indigenous Engagement and Communications at UM for two events to raise awareness to the Calls for Justice with an emphasis on increasing learning among the university community and providing a space to build community and connection.



I appreciated this event as a way to remember and take time to reflect on such an important date and such an important topic. The learning will be carried through in my work at UM and in my life.

Quote from Attendee



Our work on the SSHRC-funded Calling for Justice project is also in direct response to these Calls for Justice, in particular Call 1.4 which demands "urgent and special measures to ensure that Indigenous women, girls, and 2SLGBTQQIA people are represented in... governance and leadership." We hope that research from this project will contribute to the ongoing work of Indigenous women, girls and gender-diverse people who are actively working to stop a genocide through their leadership and governance.

3.4 Other Activities

In 2025, the CHRR hosted **Sandra Delaronde** as Visiting Community Researcher. Sandra is the project lead of Giganawenimaanaanig, the Manitoba Implementation Committee for the Calls for Justice.



Sandra Delaronde

In May 2025, the CHRR collaborated with the Queer and Trans Graduate Student Group to host the 2025 Lavender Graduation - an annual ceremony conducted on numerous campuses to honor queer and trans students and to acknowledge their achievements and contributions as they graduate their degrees. The Lavender Graduation Ceremony was created by Dr. Ronni Sanlo, a Jewish Lesbian, who was denied the opportunity to attend the graduations of her biological children because of her sexual orientation.



After hearing that my home university wouldn't use and call out my chosen name on the podium at graduation – I chose not to go. I thought that I'd just receive my diploma in the mail and call it a day. But then the Queer and Trans Graduate Student Group at the University of Manitoba stepped in. They opened Lavender Graduation to all post-secondary students graduating in 2025 and made sure I'd have a special day to be seen and celebrated. And it didn't stop there. They asked if I wanted my Bachelor's Degree and my name read in French when crossing the podium – and they actually practiced beforehand. They made sure it was spelled right in the pamphlet, accents and all, They centred my queerness, my transness, my culture, and my mother tongue like it was the most obvious and easiest choice to make. Thank you to UM's Lavender Graduation and my chosen fam for showing up where institutions and systems around me didn't.

Jay Saule Campagne, 2025 Lavender Grad.



The CHRR continues to partner with the UM's United Nations [Academic Impact Hub for Sustainable Development Goal 6](#) (Clean Water and Sanitation). The CHRR has also supported the proposal to UM Senate to establish the University of Manitoba's Water Institute.

With funding from the University of Manitoba's Strategic Initiatives fund, we produced and released a four-part podcast series titled *Just Research* featuring researchers from the UM community and beyond doing work in human rights and social justice in a variety of disciplines. This first season of the podcast focused on researchers whose work engages with each of the CHRR's research themes: [Borders and Human Rights](#), [Indigenous Peoples and Human Rights](#), [Reproductive and Bodily Justice](#), and [Water Rights and Justice](#).

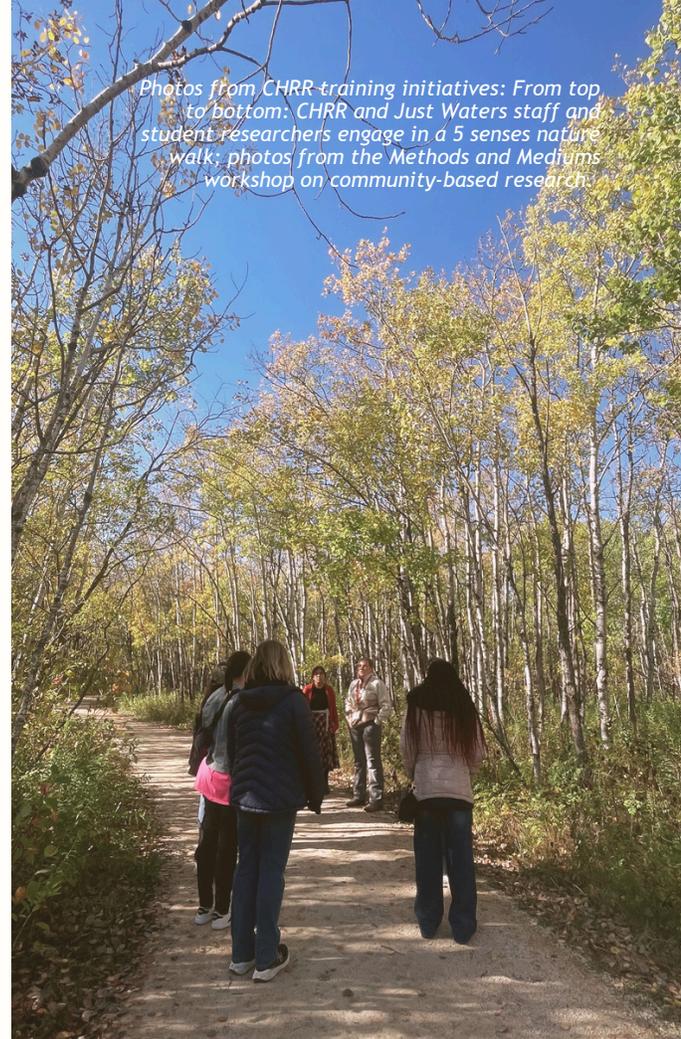
Section 4. Training

4.1 Training and Mentorship Activities Facilitated by CHRR

In 2025, we were able to offer part-time, temporary student research assistant positions to 17 students. Students contribute to event promotion and support, research and literature reviews, publications, and outreach (both internal and external) and develop skills in research, knowledge mobilization, communications, and project administration. In 2025, we hosted practicum students from the Masters of Human Rights program and the Faculty of Social Work, as well as Grade 12 practicum students from the Seven Oaks Met School.

4.2 Professional Development and Training Provided by CHRR

With funding from the Faculty of Law Endowment Fund, we continue to develop an annual workshop series entitled *Methods + Mediums*, that focuses on research methods, methodologies, and approaches to knowledge mobilization in human rights and social justice work. These workshops strengthen interdisciplinary research capacity in the social justice landscape offering introductions to topics such as Open Access Publishing, a Deaf-centric approach to research, and research using the archives.



Photos from CHRR training initiatives: From top to bottom: CHRR and Just Waters staff and student researchers engage in a 5 senses nature walk; photos from the *Methods and Mediums* workshop on community-based research.



Section 5. Future Plans

5.1 Main Objectives and Initiatives for Upcoming Year

In line with our Strategic Plan, objectives for the upcoming year include:



1 Enhance the CHRR's support for research and researchers.

We will look to diversify our funding sources to conduct and support research that builds on CHRR's research themes and advocates for human rights and Indigenous sovereignty and resurgence. These funding initiatives would also create opportunities for student training that will be targeted for student researchers from under-represented and/or equity-seeking groups. We will also continue to offer the Small Grants program for interdisciplinary research projects and continue to develop workshops on human rights methods and methodologies.



2 Grow the CHRR's network on- and off-campus.

We will create spaces for networking and collaboration with researchers from diverse disciplines and fields. We will take stock of human rights research already being done on campus and work together to highlight and support that work to the UM community and the general public. We will look to support human rights research taking place outside of the institution, supporting other events, initiatives, and organizations.



3 Strengthen the CHRR's public presence.

Sharing accessible knowledge is a cornerstone of CHRR's work. We will work to build a position for knowledge mobilization into the permanent staffing structure of the Centre to work towards building CHRR's presence in the community and online. We will continue to work on inclusive and accessible outreach events and programming reflecting our mission, vision, and guiding principles.



4 Build the CHRR's institutional capacity.

We will work to strengthen relationships and collaborate with other UM units/departments/faculties, as well as student groups and associations, on initiatives aimed at sharing human rights research and building equity on campus and in the community. We will continue to support the knowledge mobilization activities of the Just Waters research project (funded by Ignite).

Section 6. Finances

6.1 Summary of 2025 Finances

The Centre for Human Rights Research received \$206,118.00 in Operational Funds for the 2025-26 fiscal year.

Expenses	Year To Date (actuals + commitments to Mar. 31, 2026)
Faculty and Staff Salaries/Wages	\$141,009.62
Student Wages	\$5,899.32
Faculty, Staff, and Students Benefits	\$22,792.12
Faculty, Staff, and Students Health & Education Levies	\$3,164.96
Total Salary Expenses	\$172,866.02
Travel and Conferences	\$1,638.36
Materials, Supplies and Services	\$5,464.69
Professional and External Services	\$115.70
Repairs and Maintenance	\$26.23
Total Non-Salary Expenses	\$7,244.98
Small Grants Program	\$2,715.00
Fund Transfers Out (ex. Support of Events, Course Release)	\$11,383.52
Campus Development Initiatives	\$2,196.37
Total Transfers	\$16,294.89
TOTAL EXPENSES (as of Dec. 31, 2025)	\$196,405.89

6.2 Summary of 2026-27 Projected Finances

For many years, CHRR has relied on Carryover Funds to supplement its operational costs. Changes to the University of Manitoba's policy on carryover impact the Centre's work. As such, our operating budget for the upcoming year will be focused on maintaining and expanding permanent staff positions including the development of a permanent Knowledge Mobilization position. Funds will be earmarked for outreach related to the Calls to Action and Calls to Justice and for student training through research assistant positions, in line with the University of Manitoba's [Strategic Plan](#) (2024-29) and [Strategic Research Plan](#) (2024-29). This does mean that funds dedicated to travel and other collaborative events will be more limited; and that student training and mentorship opportunities will require external funding.

The Centre for Human Rights Research is grateful to the Faculty of Law at Robson Hall for their generous support in terms of space, as well as in-kind support (ex. technical support, office supplies).

Section 7. Challenges

7.1 Challenges Experienced and Potential Challenges

Since its launch in 2012, CHRR has relied on the generosity of the Faculty of Law for its office space. Our current agreement with Robson Hall ends in 2027.

The University of Manitoba's Strategic Research Plan (2024) prioritizes issues that are key to CHRR's work - human security and equity, Indigenous research, health and well-being, sustainability, and water security. Interdisciplinary approaches for dealing with these wicked problems have been recognized as the most appropriate and effective ways of dealing with such issues. The CHRR is well-placed to become a leader in fostering such approaches, however, structural barriers and the silo mentality of faculties hamper the potential for meaningful and effective collaboration in this work. Funding pressures have exacerbated the situation, with faculties looking for ways to trim expenses that are not essential to their core teaching mandate.

CHRR receives multiple requests from students for employment and training positions; as well as requestions for collaboration with internal units and external community partners on research and outreach activities. While the Centre works hard to meet these requests, it is increasingly difficult to do so and indeed to expand within the context of our current operating budget.

Appendix 1 | List of Research Affiliates

Name	Department/Faculty	Institution
Aimée Craft	Faculty of Law	University of Ottawa
Adam Muller	Peace and Conflict Studies, Faculty of Graduate Studies; English, Faculty of Arts	University of Manitoba
Adele Perry	History, Faculty of Arts; Women's and Gender Studies, Faculty of Arts	University of Manitoba
Andrew Woolford	Sociology and Criminology, Faculty of Arts	University of Manitoba
Anne Lindsay	Independent Researcher	N/A
Annemieke Farenhorst	Soil Science, Faculty of Agricultural and Food Sciences	University of Manitoba
Arpita Biswas	Economics, Faculty of Arts	University of Manitoba
Ashley Stewart-Tufescu	Faculty of Social Work	University of Manitoba
Blessing Ojembe	Faculty of Social Work	University of Manitoba
Brenda Elias	College of Community and Global Health, Rady Faculty of Health Sciences	University of Manitoba
Brenda Gunn	Faculty of Law	University of Manitoba
Bruce Erickson	Environment and Geography, Clayton H. Riddell Faculty of Environment, Earth, and Resources	University of Manitoba
Bruno de Oliveira Jayme	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba
Camille Callison	Libraries	University of Fraser Valley
Cary Miller	Indigenous Studies, Faculty of Arts	University of Manitoba
Chris Webb	Independent Researcher	N/A
Christine Lwanga	Independent Researcher	N/A
Christine Mayor	Faculty of Social Work	University of Manitoba

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Name	Department/Faculty	Institution
Colin Bonnycastle	Faculty of Social Work	University of Manitoba
Darcy McPherson	Faculty of Law	University of Manitoba
Donn Short	Faculty of Law	University of Manitoba
Esyllt Jones	History, Faculty of Arts	University of Manitoba
Eveline Miliken	Faculty of Social Work	University of Manitoba
Fabiana Turelli	Faculty of Kinesiology and Recreation Management	University of Manitoba
Fenton Litwiller	Faculty of Kinesiology and Recreation Management	University of Manitoba
Hai Luo	Faculty of Social Work	University of Manitoba
Idris Elbakri	Independent Researcher	
Jacque Vorauer	Psychology, Faculty of Arts	University of Manitoba
Jane Ursel	Faculty of Social Work	University of Manitoba
Janice Ristock	Women's and Gender Studies, Faculty of Arts	University of Manitoba
Jarvis Brownlie	History, Faculty of Arts	University of Manitoba
Jennifer Watt	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba
Jesse Hajer	Economics, Faculty of Arts; Labour Studies, Faculty of Arts	University of Manitoba
Jocelyn Thorpe	History, Faculty of Arts; Women's and Gender Studies, Faculty of Arts	University of Manitoba
Jonathan Peyton	Environment and Geography, Clayton H. Riddell Faculty of Environment, Earth, and Resources	University of Manitoba
Joyce Chadya	History, Faculty of Arts	University of Manitoba

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Name	Department/Faculty	Institution
Judy Hughes	Faculty of Social Work	University of Manitoba
Julia Smith	Labour Studies, Faculty of Arts	University of Manitoba
Karine Duhamel	Independent Researcher	N/A
Karlee Sapoznik Evans	Independent Researcher	N/A
Katherine Starzyk	Psychology, Faculty of Arts	University of Manitoba
Kiera Ladner	Political Science, Faculty of Arts; Women's and Gender Studies, Faculty of Arts	University of Manitoba
Kjell Anderson	Human Rights	University of Manitoba
Lara Rosenoff Gauvin	Anthropology, Faculty of Arts	University of Manitoba
Leo Baskatawang	Faculty of Law	University of Manitoba
Linda Larcombe	Internal Medicine, Max Rady College of Medicine	University of Manitoba
Lindsay Larios	Faculty of Social Work	University of Manitoba
Lori Wilkinson	Sociology and Criminology, Faculty of Arts	University of Manitoba
Lorna Turnbull	Faculty of Law	University of Manitoba
Lucy Delgado	Educational Administration, Foundations & Psychology, Faculty of Education	University of Manitoba
Marcelo Urquia	College of Community and Global Health, Rady Faculty of Health Sciences	University of Manitoba
Maria Cheung	Faculty of Social Work	University of Manitoba
Marlene Atleo	Faculty of Education	University of Manitoba
Marlyn Bennett	Faculty of Social Work	University of Manitoba
Mary Shariff	Human Rights; Faculty of Law	University of Manitoba
Melanie Janzen	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba

Appendix 1 | List of Research Affiliates

Name	Department/Faculty	Institution
Melanie Murchison	Sociology and Criminology, Faculty of Arts	University of Manitoba
Melanie O’Gorman	Economics	University of Winnipeg
Michelle Honeyford	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba
Mohammad Khan	Faculty of Social Work	University of Manitoba
Monica Batac	Faculty of Social Work	University of Manitoba
Myroslav Shkandrij	German and Slavic Studies, Faculty of Arts	University of Manitoba
Nadine Bartlett	Educational Administration, Foundations & Psychology, Faculty of Education	University of Manitoba
Nancy Hansen	Disability Studies, Faculty of Education	University of Manitoba
Nancy Kang	Women’s and Gender Studies, Faculty of Arts	University of Manitoba
Nathalie Piquemal	Educational Administration, Foundations & Psychology, Faculty of Education	University of Manitoba
Nathan Derejko	Human Rights	University of Manitoba
Nicole J. Wilson	Environment and Geography, Clayton H. Riddell Faculty of Environment, Earth, and Resources	University of Manitoba
Niigaan Sinclair	Indigenous Studies, Faculty of Arts	University of Manitoba
Pamela Orr	Internal Medicine, Max Rady College of Medicine	University of Manitoba
Qiuyan Yuan	Civil Engineering, Price Faculty of Engineering	University of Manitoba
Robert Lorway	College of Community and Global Health, Rady Faculty of Health Sciences	University of Manitoba
Robert Mizzi	Educational Administration, Foundations & Psychology, Faculty of Education	University of Manitoba
Rusty Souleymanov	Faculty of Social Work	University of Manitoba
Sandra Kouritzin	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba
Sarah Cooper	Department of City Planning, Faculty of Architecture	University of Manitoba

Appendix 1 | List of Research Affiliates

Name	Department/Faculty	Institution
Sarah Teetzel	Faculty of Kinesiology and Recreation Management	University of Manitoba
Sean Carleton	Indigenous Studies, Faculty of Arts; History, Faculty of Arts	University of Manitoba
Shannon Moore	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba
Shauna Labman	Global College	University of Winnipeg
Shawna Ferris	Women's and Gender Studies, Faculty of Arts	University of Manitoba
Shayna Plaut	Independent Researcher	N/A
Shepherd Steiner	School of Art	University of Manitoba
Shirley Thompson	Natural Resources Institute	University of Manitoba
Stephan Jaegar	German and Slavic Studies, Faculty of Arts	University of Manitoba
Stephanie Chesser	Faculty of Kinesiology and Recreation Management	University of Manitoba
Susan Close	Interior Design, Faculty of Architecture	University of Manitoba
Tara Horrill	College of Nursing	University of Manitoba
Tracy Smith-Carrier	School of Humanitarian Studies	Royal Roads University
Tracey Bone	Faculty of Social Work	University of Manitoba
Umut Oguzoglu	Economics, Faculty of Arts	University of Manitoba
Warren Bernauer	Environment and Geography, Clayton H. Riddell Faculty of Environment, Earth, and Resources	University of Manitoba
Wayne Serebrin	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba
Xiaoxiao Du	Curriculum, Teaching and Learning, Faculty of Education	University of Manitoba
Youcef Soufi	Independent Researcher	N/A

Appendix 2 | Select Publications and Research Outputs (2025)

*Student Author

CHRR in the Media (including press releases)

- Al Lilo, Nafisa. 2025a. "Renewing Human Rights in a Divided World." *The Manitoban*, November 19.
- Al Lilo, Nafisa. 2025b. "Women's Centre Hosts Pro-Choice and Protesting 101." *The Manitoban*, October 21.
- Buffie, Nicole. 2025. "'Changing That System': Daughter of Murder Victim Sees Progress on Red Dress Day." *Winnipeg Free Press*, May 5.
- Leung, Boris Tsun Hang. 2025. "U of M Students Create Smile Flowers Project." Arts & Culture. *The Manitoban* (Winnipeg, MB), October 1.
- Lukes, Milan. 2025. "Daughter of Slain Indigenous Woman Speaks on Red Dress Day, Calls for Change." *The Manitoban*, May 7.
- Office of Sustainability. 2025. "Sustainability Award Winners Announced!" *UM Today News*, April 17.
- Rollins, Sherry, and Brian Mayes. 2025. "Mayes / Rollins Announce Support for Water / Sewer Rates Due to Inclusion of \$500m for NEWPCC in Budget." City of Winnipeg Press Release, November 17.
- Sanders, Carol. 2025. "Province Hires Outspoken Daughter of Winnipeg's Serial Killer's Victim to Work on Indigenous Reconciliation Issues." *Winnipeg Free Press*, October 24.
- Wang, Sue. 2025. "Red Dress Day Special Feature: Honouring MMIWG2S+ through Story, Research, and Action: A Healing Journey of Ceremony, Scholarship, and Community Practice." *UM Today* (Winnipeg, MB), April 28.

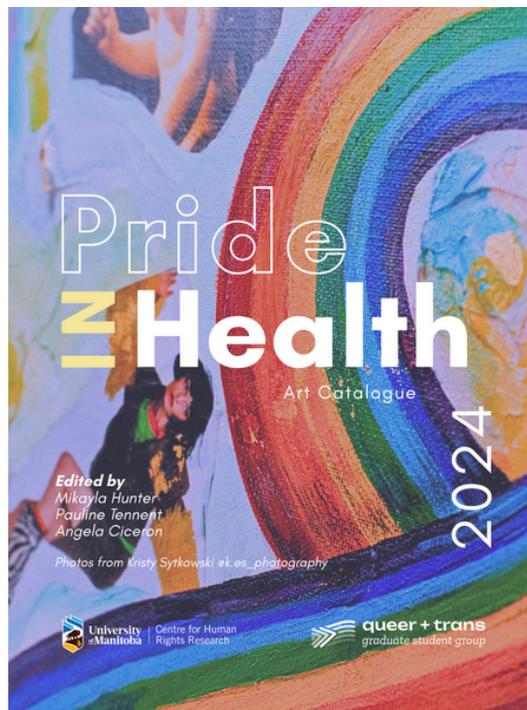
CHRR Research Outputs

- Armstrong, Cameron*. 2025. "The Lake St. Martin Story." Centre for Human Rights Research, March.
- Armstrong, Cameron*, Jenny Amadi*, and Shaylyn Pelikys*. 2025. "Connecting Gender and Water Justice: A Zine." *Centre for Human Rights Research*, March.
- Balan, Roxanne. 2025. "Water Justice Is Menstruation Justice: A Conversation with Co Resisters." February 20. Graphic Recording.
- Belec, Hannah*. 2025a. "CHRR x SOFASA Student Art Competition Winners." *Centre for Human Rights Research*, March 28.
- Belec, Hannah*. 2025b. "Reflecting on a Decade of Pro-Choice Student Activism at the University of Manitoba's Fort Garry Campus." *Centre for Human Rights Research*, March 7.
- Boon, Sonja. 2025. "Thinking with the Ocean: Twelve Questions and a Meditation to Accompany the International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade." March 24.
- Campbell, Kyra*. 2025. "My Body, My Choice, Our Struggle." *Centre for Human Rights Research*, January 30.

Appendix 2 | Select Publications and Research Outputs (2025)

- Ciceron, Angela*. 2025. *University of Manitoba Period Supply Access Map*. CHRR, January. Campus map of menstrual supplies.
- Cowman, Emma*. 2025a. “Beyond the Binary: Celebrating Trans, Non-Binary, & Gender Expansive Folks on International Women’s Day.” *Centre for Human Rights Research*, March 7.
- Cowman, Emma*. 2025b. “The Interconnections of Water + Menstrual Justice in Canada: An Infographic.” With Angela Ciceron. *Centre for Human Rights Research*, February.
- Cowman, Emma*. 2025c. “Water, Blood, and Justice: Understanding Water Justice as a Menstrual Justice Issue in Canada.” Paper presented at Water & Environment Student Talks (WEST) Conference 2025, Virtual. *Virtual WASH Session #2*, June 12.
- Cowman, Emma*. 2025d. “World Water Day: Why Menstrual Justice Matters Too - Centre for Human Rights Research.” *Centre for Human Rights Research*, March 21.
- Crossman-Serb, Nadya. 2025a. Sturgeon. Digital Art.
- Crossman-Serb, Nadya. 2025b. *Waters Embrace*. Digital Art.
- Dubinsky, Karen, dir. 2025. *Strangely, Friends: A History of Cuban-Canadian Encounters: A Book Launch*. With Jorge Nállim. McNally Robinson, Winnipeg.
- Harris, Cambria, dir. 2025. *An Event in Honour of Red Dress Day*. With Karen Courchene. University of Manitoba. Lecture.
- Hunter, Mikayla*. 2025a. “Bill 43 - the Human Rights Code Amendment Act, Adding Gender Expression as a Protected Characteristic.” *Centre for Human Rights Research*, June 5.
- Hunter, Mikayla*. 2025b. “Inclusivity in Menstrual Justice and Why It Matters.” Paper presented at Periods on Campus: Inclusion, Innovation, and Activism, McGill University. May 30.
- Hunter, Mikayla*, Pauline Tennent, and Angela Ciceron*, eds. 2025. “Pride in Health Art Catalogue 2024.” *Centre for Human Rights Research*.
- McCallum, Mary Jane Logan, and Adele Perry. 2025. “Living to Tell the Story: Lawsuit Accuses ER Doctor of Anti-Indigenous Racism.” *The Conversation Canada*, February 13.

Photos of CHRR Research Outputs: From left to right: Cover of *At the Forks*, Volume 4, 2024; Cover of *Pride in Health Art Catalogue*, 2025; and *Reproductive and Bodily Justice* by Aubrey Yuol, 2025.



Appendix 2 | Select Publications and Research Outputs (2025)

- Perry, Adele. 2025a. "Renewal of Widespread Human-Rights Commitment Key." Books. *Winnipeg Free Press* (Winnipeg, MB.), November 8.
- Perry, Adele. 2025b. Reflection, "Tribute to Jean Barman, Mentor and Scholar Extraordinaire," *BC Studies*, 226, 134-139.
- Perry, Adele, Maximilian Antoszewski*, Madeleine Barnett*, Raha Basafa*, Hannah Belec*, Sam Boomer*, Chandler Camp*, Kyra Campbell*, Ashlin Daly*, Madison Herget-Schmidt*, Isabelle Nadeau*, Olivia Macdonald Mager*, Ankurita Saikia*, Lauren Schick*, Amy Spearman*, Brie Willoughby*, Rajah Wilson*, Abigail Georgison*, "Histories of Gender, Reproduction and Care in Canada: An Annotated Bibliography.," *At the Forks*, 4:1.
- Sanderson, Kiersten*. 2025. "Water Rights and Relationships." Centre for Human Rights Research. *Water Rights & Justice*, May 9.
- Sinclair, Felicia*. 2025. "Reproductive and Bodily Justice: The Foundations of Gender Equity." Centre for Human Rights Research. With Angela Ciceron*, Emma Cowman*, Kelly Pugh*, Pauline Tennent, and Adele Perry. September 10.
- Tennent, Pauline, Adele Perry, Hope Ace*, and Sandra Delaronde. 2025. "Calling for Justice and Re-Imagining Governance: The Rematriation of Indigenous Women's Human Rights and the Obligations of All Governments." SSHRC Knowledge Synthesis Kick Off Webinar, Virtual, May 7.
- Woodgate, Roberta, Marlyn Bennett, Donna Martin, et al. 2025. "Alone, Lost, and Unprepared by the System: Indigenous Care Leavers' Experiences of Aging out of Child Welfare Care in Manitoba with Attention to Care Leavers' Mental Health Challenges." Paper presented at 11th International Meeting on Indigenous Child Health, Winnipeg, Manitoba. March 28.
- Woodgate, Roberta L., Pauline Tennent, and Julie-Anne McCarthy, dirs. 2025. Beyond Survival: Life after a Childhood Brain Tumour. Produced by GoodKids.
- Yuol, Aubrey*. 2025a. Abortion Is Healthcare. June. Digital Art.
- Yuol, Aubrey*. 2025b. Fruits of Knowledge. April. Digital Art.
- Yuol, Aubrey*. 2025c. Reproductive and Bodily Justice. November. Digital Art.

Select Publications from CHRR and CHRR Research Affiliates

Indigenous Peoples and Human Rights

- Carleton, Sean, and Kimberly Murray. 2025. Fighting Denialism and Standing Up for the Truth About Residential Schooling. September 29.
- Erickson, Bruce. 2025. "Guiding Reconciliation? Approaches to Colonialism among Canoe Trip Guides." *Leisure/Loisir*, February 8, 1-21..
- Kenny, Kathleen S., Elizabeth Wall-Wieler, Kayla Frank, Marlyn Bennett, Marcelo Urquia, et al. 2025. "Inequities in Child Protective Services Contact among First Nations and Non First Nations Parents in One Canadian Province: A Retrospective Population-Based Study." *BMC Public Health* 25 (1): 1224.
- Woolford, Andrew. 2025. "Column Misrepresented Sinclair's Position." *Winnipeg Free Press* (Winnipeg, MB), January 22.

Borders and Human Rights

- Batac, Monica, Julia Baladad, Psalmaa Tesalona, Chloe Rodriguez, and France Clare Stohner. "Emergent Asian-Canadian Feminisms: Insights from Young Filipina/x Feminist Scholar-Organizers". In *Asian Canada Is Burning*, (Leiden, The Netherlands: Brill, 2025).
- Ciceron, Angela. "Sewing solidarity in Winnipeg's Canada Goose factories." *Briarpatch*. Volume 54, No. 6, Nov-Dec 2025.
- Larios, Lindsay, M. Patricia Ahonon, Heidi Elias, and Emily Halldorson. 2025. *Migrant Reproductive Justice: Experiences of Uninsured Pregnant People in Manitoba, Canada*. Manitoba Association of Newcomer Serving Organizations.
- Sisic, Mia, Evangelia Tastsoglou, Myrna Dawson, Catherine Holtmann, Lori Wilkinson, and Chantelle Falconer. 2024. "The Continuum of Gender-Based Violence Experienced by Migrant and Refugee Women in Canada: Perspectives from Key Informants." *Frontiers in Sociology*, Volume 9-2024.

Water Rights and Justice

- Bernauer, Warren, and Emilie Cameron. 2025. "What Does It Take to Stop a Mine? Indigenous Interventions and Project Rejection in Nunavut, Canada." *Environmental Impact Assessment Review* 116 (January): 108071.
- Thompson, Shirley, Stewart Hill, and Norah Whiteway. 2025. "Planetary Health and Indigenous Food Systems: The Struggle for Indigenous Protected and Conserved Areas in Island Lake, Manitoba, Canada." In *Indigenous Insights for Planetary Health and Sustainable Food Systems*, edited by Shaileshkumar Shukla, Priscilla Settee, and Noa Kekuewa Lincoln. Canadian Scholars.
- Thorpe, Jocelyn, and Adele Perry. 2025. "Investing for Ourselves, and Those Downstream." *Winnipeg Free Press* (Winnipeg, MB), November 24.
- Wilson, Nicole J. 2025. "Does Community-Based Monitoring Advance Indigenous Self Determination? Inuit-Led Monitoring and Governance in Nunavut and Greenland." *Environmental Science & Policy* 172 (October): 104215.

Reproductive and Bodily Justice

- Cowman, Emma*, and Pauline Tennent. 2025. "Graphic Lies and Gendered Disinformation: Anti-Abortion Organizing and Campus Politics in Canada." *Rabble.Ca*, June 20.
- Mayor, Christine, and Britton Williams. 2024. "Dreaming of an Abolitionist Drama Therapy." *The Arts in Psychotherapy* 90 (September): 102189. (With funding made by CHRR's Small Grants project)
- Souleymanov, R., Moore, S., & Morris, M. (2025). Systemic inequities and sources of resilience: challenges faced by Indigenous women living with HIV during COVID-19 in the Canadian prairies. *AIDS Care*, 37(4), 635-645.
- Woodgate, Roberta L., Corinne A. Isaak, Julia Witt, Pauline Tennent, and Ashley Bell. 2025. "The Employment Preferences of Young People in Canada: A Discrete Choice Experiment." *BMC Public Health* 25 (1).

Appendix 3 | Select List of Outreach Events (2025)

Winter 2025

- As a part of the Centre's **annual Critical Conversations Series**, we hosted a **3-part lecture series on Water and Justice** from March to April at the **Winnipeg Art Gallery** in collaboration with the **Just Waters project**. (in total, over 200 attendees)
- **In February 2025, we held an online webinar on reproductive justice** in collaboration with the **International Human Rights Clinic**.

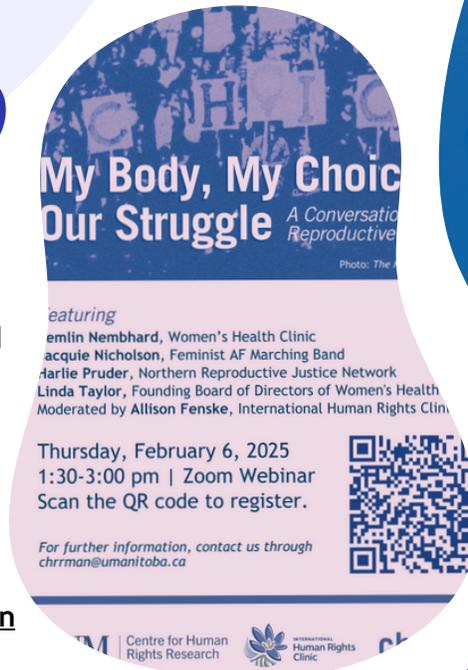
It was a look into how we got to where we are today, the struggles that went on in the past. It was inspiring and gave me a sense of hope that together we can keep making improvements and end the stigma around abortion. It re-energized me for the fight ahead and re-inforced for me why we need to keep doing this work.

- Reproductive Justice Webinar Attendee

- As a part of the Centre's annual **Methods and Mediums in Human Rights** series, we hosted a **workshop on Community-Based Research** alongside the **Community Based Research Training Centre** in **February 2025** (45 attendees).
- In support of the Just Waters project, we helped host a **panel on water justice and menstruation justice** in **February 2025**, which featured speakers from **Moon Time Connections**. (65 attendees)

I learned SO MUCH!! The event was organized perfectly. I did notice the event had excellent attendance and seems like it has outgrown the space. The tobacco and water ceremony were beautiful! It gave me a deeper understanding of the ways that menstruation and water are connected - I had not even thought this deeply about the connections and injustices.

- Water and Menstruation Justice Panel Attendee



Spring/Summer 2025

- In collaboration with Indigenous Engagement and Communications, we hosted **Cambria Harris and Dr. Sherry Farrell Racette** in honour of **Red Dress Day** in **May 2025** (90 attendees).



This event is a powerful act of remembrance, protest, and collective healing. It honours and brings to light the lives of the Missing and Murdered Indigenous Women, Girls, and Two-Spirit people while calling out the colonial violence that continues in our communities daily...

- Red Dress Day 2025
Attendee



- As a part of the Centre's annual **Methods and Mediums** in Human Rights series, we hosted a **workshop on spatial data and mapping** in **July 2025** (22 attendees).

Methods + MEDIUMS: Data Foundations - Gentle Introduction to Spatial Data and Mapping

Facilitated by Meg Miller (UM Libraries)

Thursday, July 17, 2025
10:15 am - 12:00 pm
307 Tier Building
University of Manitoba Fort Garry Campus

This hands-on session provides an overview of spatial data visualization and how it can be used. All are welcome to attend.

To register, scan the QR code.

*For more information, please contact us through chrrman@umanitoba.ca.



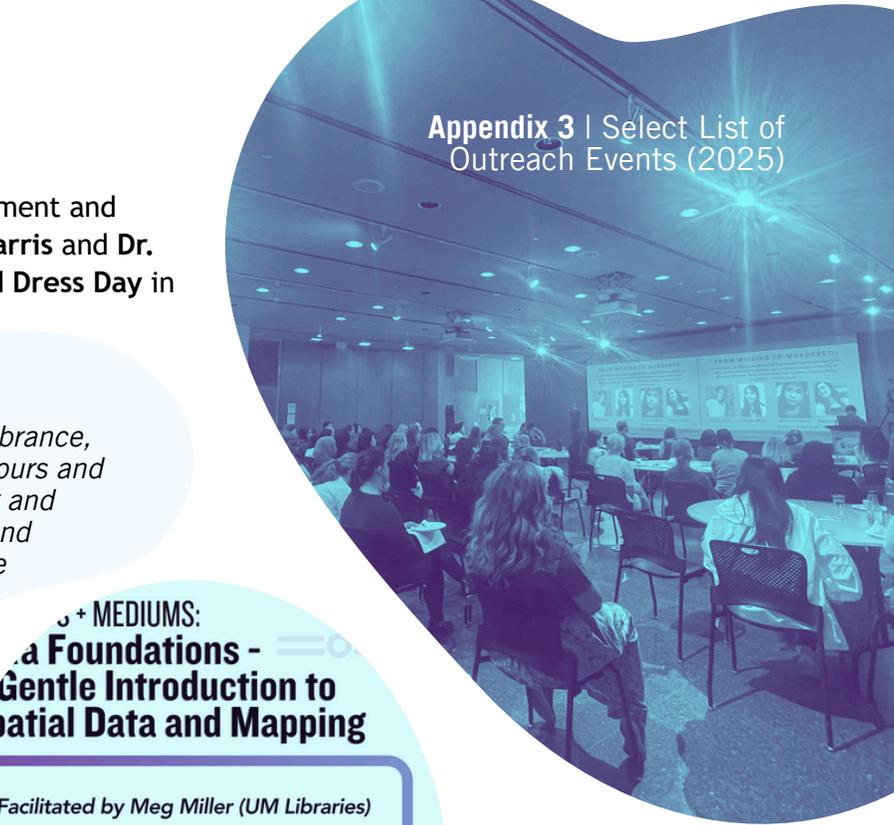
Fall 2025

- In support of the Just Waters project, we helped host a **discussion on wastewater and environmental racism** at **The Forks** in **September 2025**. (over 100 attendees).
- In collaboration with **Indigenous Engagement and Communications**, we hosted **Gerri Lee Pangman** for a **red dress pin workshop** in **October 2025** in honour of Indigenous women, girls, and gender diverse people (44 attendees, full capacity).



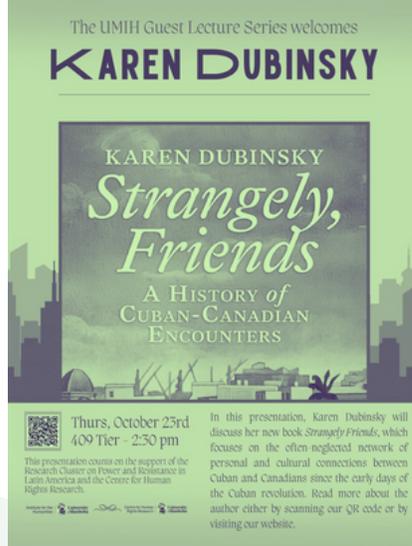
Learning about beading was great but the biggest takeaway was learning more about the experiences of Indigenous women who have lost family in such a terrible way and the pain they've experienced from the lack of justice for their loved ones. I was very moved. It was heartbreaking...

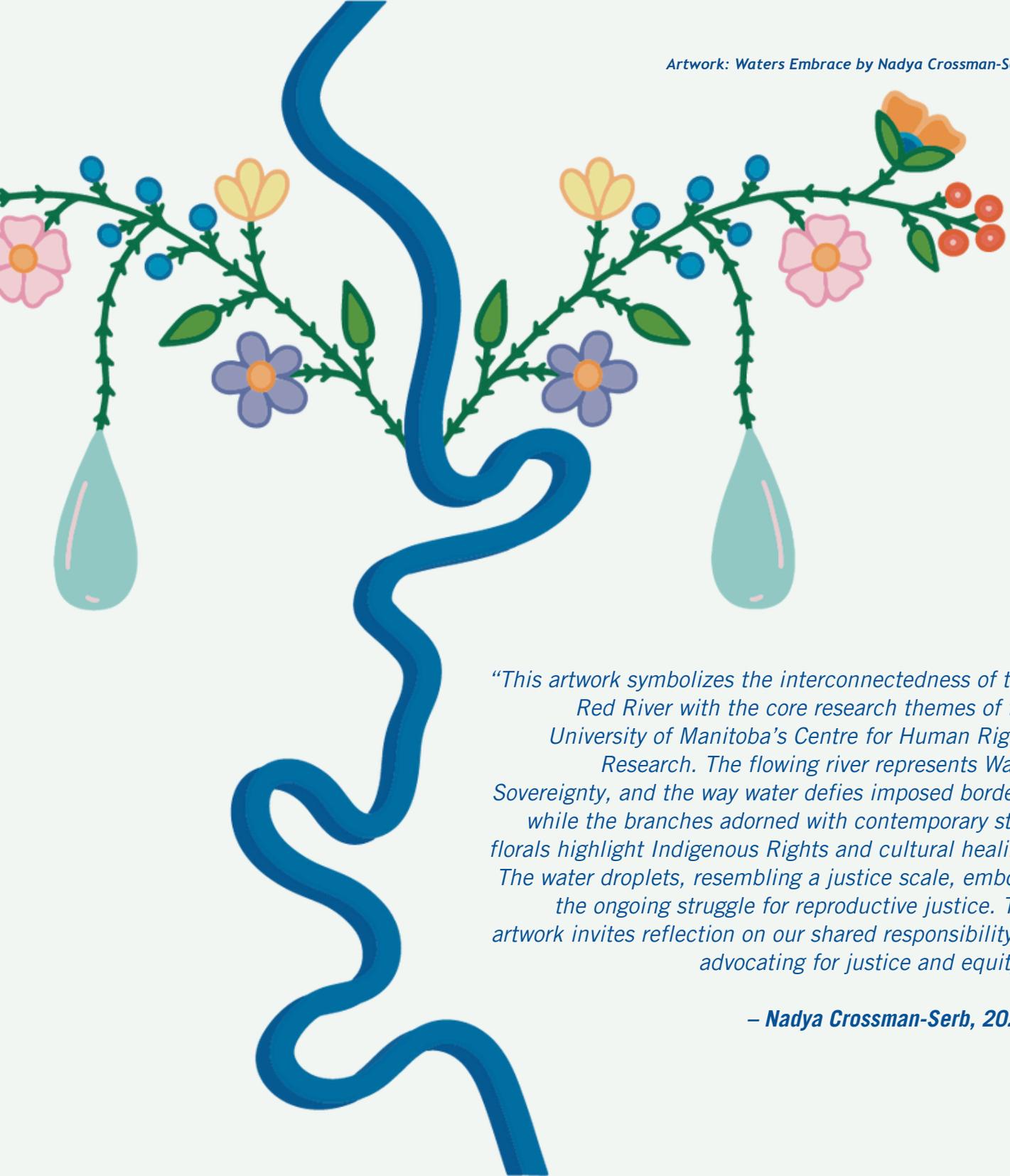
- Beading workshop Attendee



Appendix 3 | Select List of Outreach Events (2025)

- In **October 2025**, the Centre collaborated with the **University of Manitoba Institute for the Humanities** in several capacities, including hosting **Karen Dubinsky** for an on-campus lecture and a book launch at McNally Robinson Booksellers, and hosting **Dr. Shannon Stunden Bower** for an on-campus lecture alongside the **Just Waters project**.
- In **October 2025**, the Centre supported the Just Waters project in hosting **artist-in-residence Jaimie Isaac's** exhibit, **telltales**.
- As a part of the **Small Grants program**, the Centre supported 2024-25 Small Grants recipient Dr. Fabiana Turelli's **documentary screening of Fighting for Sustainable Empowerment (FSE)** in November 2025.
- In collaboration with the **Department of Sociology and Criminology**, we hosted **Dr. Christina Clark-Kazak** for a lecture on age discrimination in immigration policy in **November 2025**. (18 attendees)





“This artwork symbolizes the interconnectedness of the Red River with the core research themes of the University of Manitoba’s Centre for Human Rights Research. The flowing river represents Water Sovereignty, and the way water defies imposed borders, while the branches adorned with contemporary style florals highlight Indigenous Rights and cultural healing. The water droplets, resembling a justice scale, embody the ongoing struggle for reproductive justice. The artwork invites reflection on our shared responsibility in advocating for justice and equity.”

– Nadya Crossman-Serb, 2025

Graphic Design: Angela Ciceron